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SAY IT AIN'T SO, REEGE
REGIS PHILBIN TO RETIRE {page 12}

NO CHANCE
THE LATEST IMPOSSIBLE TRADE IDEA
{page 28}

TORONTO metro®
Wednesday, January 19, 2011
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NATHAN DENETTE/THE CANADIAN PRESS

'Love you forever'

▶ Christine Russell kisses two-year-old son Nolan yesterday at the funeral for their husband and father, police Sgt. Ryan Russell. Story, page 3.

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Need a flexible, tax-free savings solution? Try a TFSA.

By **Jamie Golombek**
Managing Director,
Tax and Estate Planning,
CIBC

Few things in life are as certain as taxes, but since January 2009 Canadians have had access to a valuable exception: the Tax-Free Savings Account (TFSA). A versatile, tax-efficient and flexible savings solution, TFSAs are a great complement to almost any individual's overall financial plan.

The most compelling feature of the TFSA is its flexibility. Canadians can contribute up to $5,000 annually and are free from many of the withdrawal and tax restrictions that apply to other registered savings plans, making the TFSA an excellent choice for any number of savings goals. While plan contributions are not tax-deductible as with Registered Retirement Savings Plans (RRSPs), for any reason, without tax repercussions. In addition, the amount of the withdrawn funds can be re-contributed at any time in future years. TFSAs are a great low-cost choice if you're saving for a major purchase or need an emergency fund, and withdrawals won't impact income-based government programs such as Old Age Security or Guaranteed Income Supplement.

TFSA earnings grow tax-free and account holders can withdraw funds at any time

TFSAs are also quick and easy to open. And they're useful to hold in addition to other registered plans, such as RRSPs or Registered Education Saving Plans (RESPs), especially if you've already exceeded your annual contribution limit or the lifetime maximum.

Additionally, there's an added incentive to those who have yet to open a TFSA account to do so now. You now have the opportunity to contribute up to $10,000 for 2010 as your carry-forward amount builds each year.

To take advantage of this tax-saving opportunity, talk to an advisor about how a TFSA could help you reach your financial goals, whether you're looking to save for today's needs or your dream retirement. An advisor can also help you select the options that best align to your personal financial needs from savings accounts and GICs to mutual funds, managed portfolios and brokerage solutions.

So if you want to make sure your savings plan is built to enhance your financial well-being, do yourself a favour and consider building it with the flexibility of a TFSA.

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Russell represented 'virtues we admire'

Fallen officer's widow addresses thousands of mourners at her husband's memorial service

Sgt. Ryan Russell's widow says the fallen officer always put others first, and that selflessness cost him his life.

"It is with Ryan's courage and his bravery, and along with all of you and your support, I am able to stand here," Christine Russell said through tears.

"We will love you forever and always."

She walked hand-in-hand with the couple's son, Nolan, as the memorial service for the fallen officer began at the Metro Toronto Convention Centre.

Christine nodded in agreement during accolades heaped on her husband and managed a brief laugh at a story of how he brought home a stray cat that turned out to be pregnant.

"I don't think that there is a heart in Toronto so strong that it has not been touched by the images of Ryan Russell, husband and father, embracing his wife and his child," police Chief Bill Blair told the service.

"In life and death, Ryan represented the virtues we admire most as a city, as a province, as a nation. The virtues are courage and character," said Lt.-Gov. David Onley.

Blair presented the family with Russell's forage cap and the Toronto Police Service flag, which the family carried behind the casket as the ceremony ended.

A 44-year-old drifter, Richard Kachkar, who was shot and seriously injured by police when arrested, faces first-degree murder charges and was expected in court Friday for a bail hearing. Toronto police said yesterday that Kachkar is out of hospital and being held at a Milton detention centre.

THE CANADIAN PRESS

RENE JOHNSTON /TORSTAR NEWS SERVICE

▶ Thousands of officers, some from as far as Vancouver Island, line the streets as the body of Ryan Russell heads south on Simcoe yesterday for the Metro Toronto Convention Centre.

The funeral

Sgt. Ryan Russell, above, father of a two-year-old son, was killed last Wednesday as he tried to stop a stolen snowplow that led police on a wild chase through Toronto streets.

- **Hundreds of people** lined the streets of Toronto to watch the funeral procession — clapping as his hearse moved past.
- **A pipe and drum band** led the motorcade, which was preceded by 12,500 officers in full dress uniform from across Canada and the United States.
- **The massive turnout** delayed the service, which was to begin at 1 p.m., for nearly one hour.

Water conservation going down the toilet?

Toronto is poised to scrap a program that provides homeowners a $60 or $75 grant to replace water-guzzling toilets with modern, low-flow units.

"This is penny-wise and pound foolish," Coun. Joe Mihevc, said of the recommended March 1 elimination of $60 grants for an efficient toilet and $75 for a high-efficiency fixture.

60 Also on the chopping block is a $60 rebate for the purchase of efficient front-loading clothes washers.

Mihevc said the water efficiency plan is being gutted as part of Mayor Rob Ford's cost-cutting mission. The program was introduced in 2003 to reduce water consumption and avoid having to expand the water system at great cost, he added.

A staff report said the program has cost a total of $37.3 million up to last month, reducing water consumption and saving up to $180 million in future water system expansion costs.

TORSTAR NEWS SERVICE

News in brief

Man told to repay $90,000

RULING. A judge has ordered Port Perry sheet metal contractor William Zaparanuik to repay the TD Bank $90,000 in cash given to him in error by a Stouffville branch five years ago. Zaparanuik visited the bank Oct. 18, 2005, to pick up a pre-arranged $10,000 but staff noticed they had given him $100,000 in 10 bundles of $100 bills.

When asked for the money back, he refused, claiming he received $10,000. The bank sued.

TORSTAR NEWS SERVICE

Have your say on the budget

MEETINGS. Public consultation meetings on the city budget will be held at 6 p.m. today at East York Civic Centre and North York Civic Centre and tomorrow at Scarborough Civic Centre and Etobicoke Civic Centre.

TORSTAR NEWS SERVICE

1 news

News on the move

1 Download the free ScanLife application with your smartphone at 2dscan.com

2 Use the ScanLife application on your smartphone to scan 2D barcodes in Metro

3 The codes will direct your mobile browser to relevant content at **m.metronews.ca**

On the web at metronews.ca

For video of Sgt. Ryan Russell's memorial service, see metronews.ca

Follow us on Twitter @metrotoronto

When fists fly, not all participants at a pub brawl are willing. Scan the code for the story.

Trouble on tap after pro games?

8% of fans legally drunk by end of sports events: Study ◐ Concern raised over drunk driving, violence

Every time a Leaf, Blue Jays or Argonaut game ends in Toronto, it will disgorge about 1,600 legally drunk fans onto city streets and roadways.

A new study of alcohol consumption at professional sporting events shows eight per cent of fans are walking — or stumbling — out of stadiums with blood alcohol levels of 0.08 per cent or greater.

With average attendance for Toronto's big sports teams hovering around 20,000 per game last year, the number of drunks among those crowds would be sizable, says Darin Erickson, a University of Minnesota epidemiologist.

"Some people may say eight per cent doesn't sound too bad ... (but) given the number of sports attendees in a given year, it's potentially a lot of people," says Erickson, whose research team conducted breathalyzer tests amongst post-game football and baseball crowds.

The survey, released yesterday by the journal Alcoholism: Clinical and Experimental Research, was conducted at 16 NFL and Major League Baseball games and involved some 362 people.

It also showed some 32 per cent of fans had been drinking, but were below the legal limit.

Erickson points out that many intoxicated people would have been reticent to submit to the study's voluntary breathalyzer, so the survey may skew the actual percentage of inebriated fans downward.

The biggest worry is people getting behind the wheel of a car, he says, adding the potential for violence also increases with alcohol consumption, especially after emotionally charged games.

TORSTAR NEWS SERVICE

Breakdown

- The bulk of people with positive blood alcohol levels were between the ages of 21 and 35, with men and women scoring equally. People in that age group were almost eight times more likely to be intoxicated.
- As well, people who had attended pre-game "tailgating parties" were six times more likely to be drunk than those who had not.

Weather. Forecast

▶ Yesterday's mild temperatures and drizzle weren't enough to dampen the spirits of these young men playing a game of pickup hockey on the pond at Ryerson University.

JOHN R. KENNEDY/FOR METRO

Mercury set to plunge again

Temperatures are set to plunge back below zero today, according to Environment Canada. "It's been a bit of a yo-yo in the past 24 hours and it's not going to stop," said Geoff Coulson, a meteorologist with the weather agency. Coulson said about two to four centimetres of snow could fall today. Below-normal temperatures are expected for the rest of the week and into the weekend.

Facebook halts address, number feature

Facebook says it has disabled a feature that lets users share their address and phone number with external websites and applications after criticism from security experts.

Facebook said yesterday it is making changes to ensure that users only share information when they want to. THE CANADIAN PRESS

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Government measures target plastic additives in children's products

The federal government is restricting the use of certain chemicals used to make toys and child-care articles soft and squishy.

The new regulations restrict the use of six compounds known as phthalates in toys and items such as bibs and sippy cups.

For more than a decade, manufacturers have followed voluntary restrictions on the use of these chemicals in things such as pacifiers, rattles and baby-bottle nipples.

The new rules extend the restrictions and bring Canada in line with the United States and the European Union.

Health Minister Leona Aglukkaq says there are concerns that the chemicals can leach out of certain items that may be chewed or sucked over long periods.

Under the regulations, phthalate concentration will be limited to 1,000 milligrams for every kilogram of plastic.

The minister is also a mother and she said the regulations are reassuring.

"As a parent, I want to know that everything from the sippy cups to his bath toys are safe to play with."

THE CANADIAN PRESS

FRED CHARTRAND/THE CANADIAN PRESS

▶ Health Minister Leona Aglukkaq

Long-term view

Aglukkaq said there's no immediate health risk from the chemicals.

1 "But we are concerned about the long-term effects they could have on a child when the soft vinyl is sucked or chewed, like a bib or a rubber duck," she said.

2 "Research shows that exposure to even low levels of certain phthalates can affect a child's development and behaviour, and that gives us reason to limit the exposure of our children."

Rally. China

▶ Doldolma Kyizon, a Tibetan living in New York City, joins other protesters in support of a free Tibet during a rally in Washington, D.C., yesterday.

SUSAN WALSH/THE ASSOCIATED PRESS

President prepares to step out

When it comes to public appearances, China's president is no Barack Obama. Stiff and media-averse, the 67-year-old Hu Jintao will be stepping out of character when he takes questions from reporters after meeting the U.S. president today.

Document renews Catholic scandal

Letter signed by Vatican diplomat repudiates Ireland church's policy of reporting suspected abuse to police

A 1997 letter from the Vatican warned Ireland's Catholic bishops not to report all suspected child-abuse cases to police.

The newly revealed letter, obtained by Irish broadcasters RTE and provided to The Associated Press, documents the Vatican's rejection of a 1996 Irish church initiative to begin helping police identify pedophile priests following Ireland's first wave of publicly disclosed lawsuits.

The letter undermines Vatican claims, particularly when seeking to defend itself in U.S. lawsuits, that Rome never instructed local bishops to withhold evidence or suspicion of crimes from police. It instead emphasizes the church's right to handle all child-abuse allegations in house. THE ASSOCIATED PRESS

Implications

- Joelle Casteix, a director of U.S. advocacy group Survivors Network of Those Abused by Priests, described the letter as "the smoking gun we've been looking for."
- Casteix said it was certain to be cited by victims' lawyers seeking to pin responsibility on the Vatican.

Soldier suffers fatal fall

A Canadian soldier has died in an apparent accident on a Quebec military base.

The military says Cpl. Jean-Michel Deziel fell off the roof yesterday while installing a telecommunications antenna at Canadian Forces Base Valcartier.

He was brought to hospital, where he was pronounced dead.

THE CANADIAN PRESS

Ottawa looks into alleged rape

Ottawa is asking the Mexican government to investigate claims a Canadian tourist was gang raped and robbed by Mexican police on New Year's Eve.

A spokesman for Canada's Foreign Affairs Ministry says a secretary to Minister Lawrence Cannon has discussed the case with Mexico's ambassador.

THE CANADIAN PRESS

Quake rocks rural Pakistan

A 7.2-magnitude earthquake hit Baluchistan province, Pakistan's most sparsely populated area, early yesterday, shaking many parts of the country and causing widespread panic, said meteorologists.

The quake occurred at a depth of 84 kilometres, said the United States Geological Service.

THE ASSOCIATED PRESS

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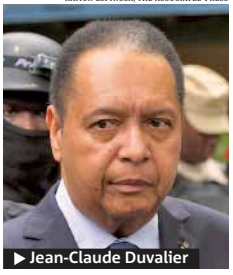
Haitian police escort Baby Doc from his hotel

Dozens of supporters try to block streets with trash bins as convoy takes former leader to courthouse

RAMON ESPINOSA/THE ASSOCIATED PRESS



▶ Jean-Claude Duvalier

Haitian police led ex-dictator Jean-Claude Duvalier, known as Baby Doc, out of his hotel and took him to court yesterday without saying whether he was being charged with crimes committed under his brutal regime.

Duvalier was removed from the hotel after meeting with senior Haitian judicial officials inside his hotel room amid calls by human rights groups and others for his arrest.

The courthouse was thronged with spectators and journalists, who were not permitted to enter to view the proceedings.

Veronique Roy, his companion, spoke to an Associated Press reporter by phone from inside the court, and when asked if Duvalier had been arrested, said, "Absolutely not."

She said she did not know why authorities decided to escort him to court and did not expect to be there much longer. "We are very relaxed, drinking coffee and water," she said.

The country's top prosecutor and a judge were among those meeting with the former leader in the high-end hotel where he has been ensconced since his surprise return to Haiti Sunday. He was deposed in a popular uprising and forced into exile nearly 25 years ago. THE ASSOCIATED PRESS

Los Angeles. Lockdown

ABC7.COM/THE ASSOCIATED PRESS

2 students shot accidentally: Cops

This frame grab from video made available by ABC7.com shows a person being taken into custody at Gardena High School in Gardena, Calif. A gun in a Grade 10 student's backpack accidentally discharged when he dropped the bag, authorities said. The school checks incoming students with security wands at the entrance. It's unclear how the student got in with the gun in his backpack, a spokeswoman said.

Priest extradited on sex charges

A Canadian priest who has allegedly been living illegally in Belgium for years is being sent back to face a new set of charges of sex assault against Inuit children. THE CANADIAN PRESS

Kirpan jabs pluralism debate

Scan code for story

Hitting the pipe instead of the bottle

A Southern California couple has been arrested for allegedly having their 23-month-old son smoke a marijuana pipe. A tipster led police to evidence. THE ASSOCIATED PRESS

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Bank maintains rates status quo

The Bank of Canada says the economic recovery has gathered strength at home and abroad, but not enough to encourage it to start raising interest rates.

The central bank kept its trendsetting overnight rate at one per cent yesterday, the third time it has done so since September — and gave no clear indication as to when it might start tightening rates again. THE CANADIAN PRESS

Market moment

PRICES AS OF 5 P.M. YESTERDAY

TSX	DOLLAR	OIL	Natural gas 1,000 cu ft
+ 119.09 (13,559.20)	– 0.58¢ (100.72¢ US)	– 16¢ US ($91.38 US)	$4.422 (– 5.8¢)
			Gold contracts $1,368.20 (+ $7.70)

Japan. Jobless

▶ University students looking for jobs demonstrate in Tokyo in November, protesting against an early start of job hunting and companies hiring graduates collectively.

KYODO NEWS/THE ASSOCIATED PRESS

New grads face grim jobs scene

A record one-third of Japanese university students graduating this spring have not found jobs, underscoring dwindling career opportunities for young people even as companies post robust profits. The latest numbers were so bad they prompted officials to couple the report with new measures to help job seekers.

Canadians buying fewer PCs: Report

425M smartphones, tablets expected to be sold this year Personal computer sales seen lower at 400M

Canadians will buy more smartphones and tablets than personal computers this year, a new trend, says Deloitte Canada's annual report on where technology is headed.

The personal computer isn't "dead" and there will always be a time and a place for one, but it has changed its shape and form, said Duncan Stewart, director of research and co-author of 2011's trends. Traditional TV will still be a king maker, defying predictions of obsolescence due to new technologies, Stewart said from Toronto.

"For the first time, we're buying more new computing devices that aren't traditional PCs."
DUNCAN STEWART, DELOITTE CANADA

TV shows also will be the most common conversation topic around the world and the subject of more than one billion Twitter tweets, the report on technology, media and telecommunications said.

Free Wi-Fi networks in retail stores are set to take off with 25 per cent of big box stores and major retailers to offer it to shoppers, the study predicted. THE CANADIAN PRESS

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PRACTISE RANDOM ACTS OF KINDNESS

Just sayin'

PAUL SULLIVAN

Dr. Martin Luther King Jr. was a great man.

I mean, he has his own holiday, observed across the U.S. this past Monday. Anyone responsible for a long weekend is great by definition.

Dr. Martin Luther King Jr. was a giant in the field of human rights, winner of the Nobel Peace Prize and a great orator.

I really admire King, but he's kind of hard to live up to.

For example, he said: "Injustice anywhere is a threat to justice everywhere." He wrote that from a jail in Birmingham, Ala., into which he was thrown for non-violent protest on behalf of African-American rights.

He also said: "I submit to you that if a man hasn't discovered something he will die for, he isn't fit to live."

I wonder how many of us woke up this morning dedicated to that idea.

Then there is: "Life's most persistent and urgent question is: What are you doing for others?"

Sometimes I wish King had less to say.

I guess the beginning of a new year is always a good time to review what you're willing to die for or what you're doing for others, instead of the usual guff about diet and exercise.

I'll get back to you on the first one.

As for the second one, I could argue that this column is one thing I'm doing for others, but others could (and do) argue that it's one thing I'm doing *to* others.

"'We believe that being kind to one another is fundamental to making the world a better place.'"

Actually, I found the quote about life's most persistent and urgent question on a website called People United, a little outfit in Canterbury, England, which is exclusively dedicated to something called kindness: "We believe that being kind to one another is fundamental to making the world a better place."

As mission statements go, it's hard to dispute. Kindness, apparently, "grows trust, friendship, and a common sense of community." A lack of kindness "breeds intolerance, injustice and inhumanity," all stuff King did not approve of.

It's something we can all do. A little kindness won't, um, kill us.

People United's recipe for kindness: "From a neighbourly smile and a helping hand to ongoing ethical conduct and active altruism, kindness is demonstrated in many different ways."

Don't forget to stir frequently.

Today, I'm following Step 1: The "neighbourly smile." It's a long way from "active altruism," but I need to start somewhere.

Hey, Dr. King! I have a dream, too … of sorts.

Read more of Paul Sullivan's columns at metronews.ca/justsaying

Cartoon

MICHAEL DE ADDER

'Choose a job you love'

Letters & Tweets

We asked: How would you describe your dream job?

@everlastinglife: One word: Mythbuster.

@oceaneclipse: surfboard tester living in the tropics. Oh wait, that's what I actually do!!!

@Phanyxx: Awesomeness Consultant. For the corporation that's evaluated everything else.

@sarahleec: Confucius: "Choose a job you love, and you will never have to work a day in your life."

@WhatsForLunchBC: international restaurant and cocktail critic, preferably for an airline magazine.

@mrslprime: Librarian!

@nicolb: Professional vacation critic.

@kmyles: 10% work, 90% pay. #dreamjob.

@Maxspeedca: To become a filmmaker and make other peoples dreams come true.

@sagalali: my dream job would be one I'd do for free (but get paid to do it anyway).

@timothyhc: Something that combines my passion with my professional experience/training — my current job!!!

Surf's up

GETTY IMAGES

Who was your role model growing up?

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Metro Minute at Wilson 96

We get the concept of bringing your own wine to a restaurant. Shelling out $40 (plus tax) for a $30 bottle remains one of the necessary evils of dining out.

But bringing your own food? That's something new. Wilson 96 is a joint mother-daughter venture that opened last May on ye olde College strip. And perhaps in an attempt to infuse their place with a cosy, familiar feel, they've invited patrons to chase their cocktails with some homemade grub. Literally.

So, if you're tired of eating in front of the TV, bring in your Michelina ravioli and wash it down with one of their 25 stellar beers and some good company.

JORDANA DIVON

JORDANA DIVON/FOR METRO

▶ Wilson 96, at 615 College St., boasts an impressive beer list and even lets you bring your own pretzels. Call 416-516-3237 for hours and more.

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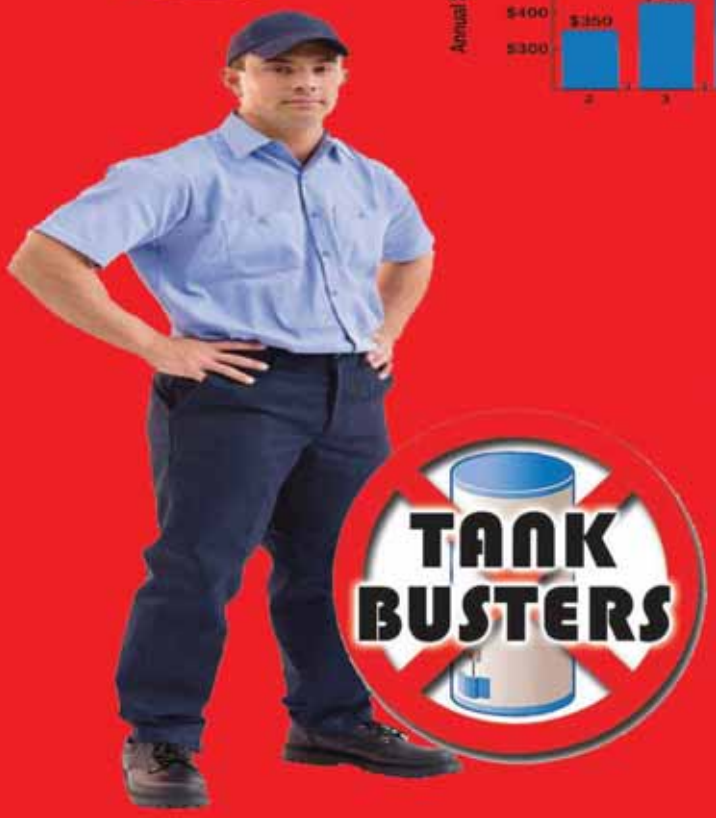

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Rising stars of 2011

3 MUSICIANS TO WATCH

Metro music reporter Pat Healy on what your 2011 should sound like

Sharon Van Etten
You'll be obsessed with her spooky arrangements, confident melodies and wise words.

Champagne Champagne
A merger of the positive rap of the Native Tongues Posse with stoner soundscapes and funny rhymes.

Men
Their new album is full of the type of dance-pop that is at once rocking, melodic, sinister and fun.

Metro's Heidi Patalano checked in with Movies.com film critic Dave White to find out which film performances are worth seeing

ALL PHOTOS: GETTY IMAGES

ELLE FANNING
Age: 12
Where you've seen her: Somewhere, The Curious Case of Benjamin Button
Where you'll see her next: Super 8, We Bought a Zoo
Why she's a rising star: "Elle Fanning, through the first, single-digit years of her life, was in these kind of prestige films, like Babel and indie dramas by cool up-and-coming directors," says White. "She has that same quality as her sister [Dakota] that's 'I'm way older than you think I am.'"

HAILEE STEINFELD
Age: 15
Where you've seen her: True Grit
Where you'll see her next: Maybe at the Oscars?
Why she's a rising star: "She's getting all kinds of talk for Oscar nominations," says White. "She holds her own against Jeff Bridges. She commands that screen-time."

GARRETT HEDLUND
Age: 26
Where you've seen him: TRON: Legacy, Country Strong
Where you'll see him next: On the Road
Why he's a rising star: "That dude is going to be Brad Pitt. There's almost nothing stopping him," White says. "[In Country Strong] he plays a young earnest singer/songwriter and he moves and acts just like Brad Pitt in Thelma and Louise — the cowboy hat doesn't hurt."

ANDREW GARFIELD
Age: 27
Where you've seen him: The Social Network, Never Let Me Go
Where you'll see him next: The Spiderman reboot
Why he's a rising star: "He got a lot of attention for The Social Network," says White. "He's got some Oscar nomination talk."

JENNIFER LAWRENCE
Age: 20
Where you've seen her: Winter's Bone
Where you'll see her next: X-Men: First Class, The Beaver
Why she's a rising star: "She commanded every moment of [Winter's Bone]," says White. "She's a serious girl. There's no doubt that she's got a career ahead of her in serious-minded stuff if she wants it."

CHLOE MORETZ
Age: 13
Where you've seen her: Kick-Ass, Let Me In
Where you'll see her next: Hugo Cabret, The Fields
Why she's a rising star: "You have an army of child actors out there and the unusual, striking ones stand out," White says. "Kick-Ass and Let Me In were adult films that were way beyond what a kid would normally be a part of."

Metro television reporter Amber Ray on who to watch out for on your television this year

BOARDWALK EMPIRE
Enos is mesmerizing as the lead homicide detective in the murder investigation of a teenage girl in the new AMC crime thriller The Killing.

EMILIA CLARKE
Clarke plays the pivotal role of exiled princess in HBO's adaptation of George R. R. Martin's epic fantasy novel, A Game of Thrones.

LANDON LIBOIRON
Liboiron, of Degrassi: The Next Generation, has a starring role in Steven Spielberg's big budget sci-fi series Terra Nova.

2 scene

"The Rachel"

There was a time in the mid '90s when women barraged their hair salons with photos of Jennifer Aniston to copy her haircut.

The layered cut was given the name "The Rachel" for Aniston's character Rachel Green on the Friends television series. One person who was not a fan of "The Rachel," however, was Aniston herself.

Aniston tells the February issue of Allure magazine it was not her best look.
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The Pretenders, Faith Hill team for live episode of CMT Crossroads at Super Bowl celebration.

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CHRIS PIZZELLO/AP PHOTO

▶ Regis Philbin

Regis retiring from TV

Distributors Disney-ABC Domestic Television said the Live franchise will continue ● New co-host will be named to join Ripa on talk show

For such a famously excitable guy, Regis Philbin made his big announcement with surprising calm: He's retiring from his show.

Philbin delivered the news at the start of yesterday's Live With Regis and Kelly, which he has hosted for more than a quarter-century, most recently sharing hosting duties with Kelly Ripa.

Regis said he would be stepping down from the show around the end of the summer, though he didn't specify a departure date.

"There is a time that everything must come to an end for certain people on camera — especially certain old people," cracked Philbin, who turns 80 in August.

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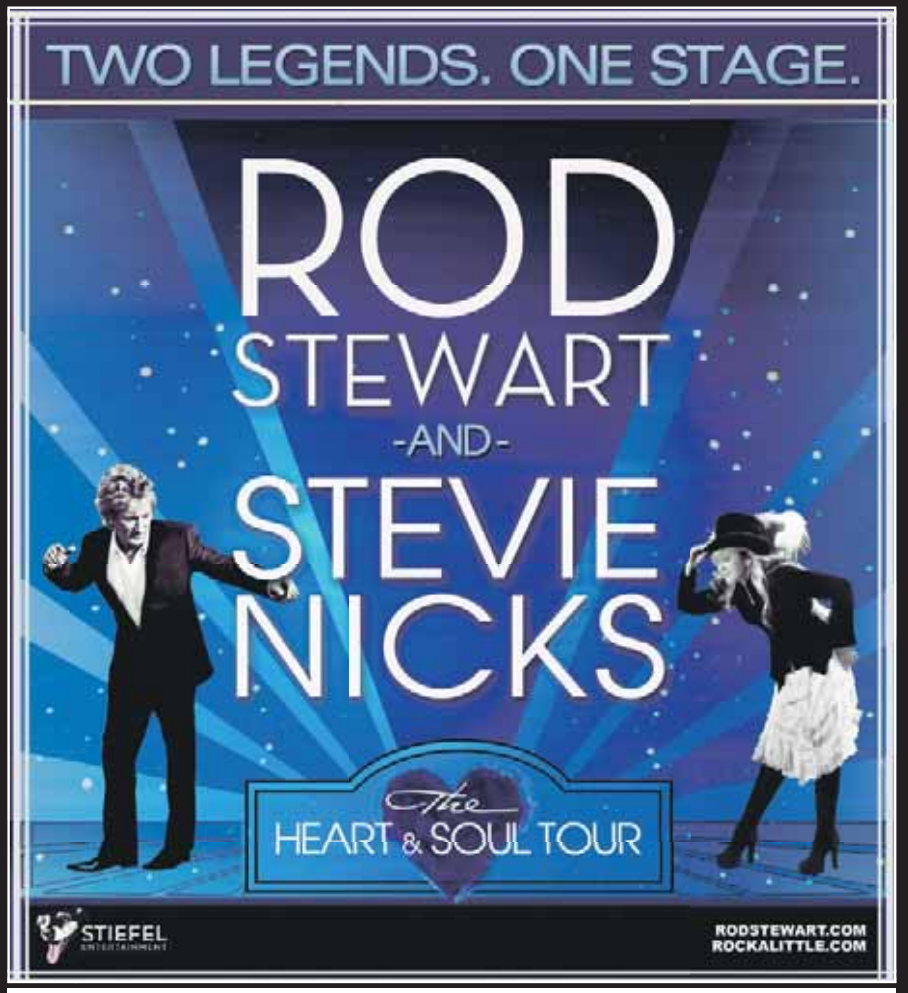
AMERICAN EXPRESS PRESALE



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Cooper's voice to grace Broadway

DAN STEINBERG/AP PHOTO

▶ Anderson Cooper

CNN's Anderson Cooper is bringing his talents to Broadway. Well, at least his voice.

The newsman will record the voice of the narrator in the upcoming revival of How to Succeed in Business (Without Really Trying).

Walter Cronkite was the voice of the narrator in the 1995 revival of the musical starring Matthew Broderick. The part is pre-recorded.

The latest version stars Daniel Radcliffe and John Larroquette.

Previews begin Feb. 26 at the Al Hirschfeld Theatre on 45th Street. The show officially opens March 27.

THE ASSOCIATED PRESS

Twilight's Stewart opens up to Vogue

MARIO TESTINO/AP PHOTO/VOGUE

▶ Kristen Stewart

Kristen Stewart is living an atypical life for a 20-year-old. Ever since she took on the role of Bella Swan in the Twilight films, she's crossed over into youth-idol status where emotions run high and she has zero privacy.

The actress says in the February issue of Vogue magazine that she can't go to a shopping mall, and that it bothers her she can't be outside often.

Stewart is working on the final two films in the saga and says her wish is for the fans to be happy with the outcome.

Now that Twilight has made her a star, Stewart tells the magazine she's trying to figure out what to do with the money she's made from her work. Stewart says it would be "amazing" to help fund halfway houses,

THE ASSOCIATED PRESS

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In Focus

RICHARD CROUSE

CASUAL SEX'S SILVER SCREEN RETURN

Casual sex seems to be making a comeback at the movies.

Recently, Love and Other Drugs showcased the informal liaisons of Anne Hathaway and Jake Gyllenhaal.

"We decided it was going to be two characters that really couldn't be intimate," says Jake. "And so we both went to sex as a way of avoiding things."

This week, in No Strings Attached, Natalie Portman and Ashton Kutcher become the latest Hollywood a-listers to try to keep their relationship strictly physical in this Ivan Reitman comedy.

Other films to ask "What's love got to do with it?" include 9 Songs, the erotic Michael Winterbottom movie about Matt, an English scientist, and Lisa, an American on vacation in London.

They meet, jump into the sack and go to Primal Scream and Franz Ferdinand concerts and soon learn, as Roger Ebert noted in his review, "sex is easy but love is hard."

Another movie couple learned that lesson, with much happier results in Knocked Up, the 2007 comedy about a one night stand, an unplanned pregnancy and enforced maturity.

The Guardian called it "a new genre of romantic comedy in which an unappealing hero gets together with a gorgeous, successful woman."

Star Katherine Heigl had a different take, suggesting the film "paints the women as shrews, as humourless and uptight, and it paints the men as lovable, goofy, fun-loving guys."

In response, the film's director, Judd Apatow, said, "I'm just shocked she (Heigl) used the word shrew. I mean, what is this, the 1600s?"

A reason to celebrate Canada

ADAM NAYMAN
SCENE@METRONEWS.CA

"I think there's something particularly Canadian about feeling ambivalent about achievement. Aside from hockey, we aren't very good at celebrating."

So says Steve Gravestock, TIFF's associate director of Canadian programming, when asked about the necessity of his organization's annual Canada's Top 10 program.

Now in its 10th year, the series — which culls together a list of standout Canadian features and shorts as selected by a jury of writers, directors and other cinematic luminaries — makes its move to TIFF Bell Lightbox from Jan. 20 to Feb. 1.

It's a diverse list, encompassing big-tickets like Barney's Version (the only feature not slated to screen at Lightbox) and independent features such as Modra, the second feature by director Ingrid Veninger.

"I think that [the diversity] speaks to the wealth of material available to choose from," says Gravestock, who also emphasizes that two of the films on the features list — Lixin Fan's moving, China-shot documentary Last Train Home and Vincenzo Natali's gooey thriller Splice — weren't included in last fall's Toronto International Film Festival selection.

Although he's hesitant to play favourites among the films on offer, Gravestock will say that Splice — a well-reviewed box-office failure that ranks among the most expensive Canadian films ever produced — might benefit from a second look.

▶ Barney's Version

Our Picks

Here are out Top 3 picks for Canada's Top 10 series

- **Curling**
  Strange, indelible drama from the brilliant Quebecois director Denis Cote (Jan. 20 at 9 p.m. and Jan. 21 at 3:15 p.m.).
- **Splice**
  A scary-funny creature feature that's also a riff on the early films of David Cronenberg (Jan. 27 at 3:15 p.m. and Feb. 1 at 6 p.m.).
- **Modra**
  Ingrid Veninger's tiny teen drama has big emotional impact (Jan. 24 at 6:30 p.m. and Jan. 25 at 12:30 p.m.).

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metro
News worth sharing.

O ye of little Faith

Second daughter born to surrogate mom

FRAZER HARRISON/GETTY IMAGES

▶ News of Nicole Kidman and Keith Urban's baby leaked Sunday after the Golden Globes.

Nicole Kidman and Keith Urban quietly welcomed a new baby last month, the actress announced.

"Keith Urban, Nicole Kidman and their two-year-old daughter, Sunday Rose, today announced a new addition to their family, Faith Margaret Kidman Urban," according to a statement from the family.

"Born through a gestational carrier at Nashville's Centennial Women's Hospital on Dec. 28, 2010, Faith Margaret is Urban and Kidman's biological daughter."

METRO

Talking points

Spears to adopt?

Britney Spears may be looking to expand her family through adoption, according to Australian magazine New Weekly. Spears has reportedly been advised against getting pregnant again, as she would have to stop taking antipsychotic medication, sources say. But boyfriend Jason Trawick might not be on board with the plan. "I know he likes the idea of getting married," a friend of Trawick's says. "But being dad to a house full of kids that aren't even his? I don't see it." METRO

Douglas' golden comeback

Michael Douglas' appearance at the Golden Globes over the weekend was his first since winning his battle with throat cancer, and he's thrilled to be going about his business again. "Tumour's gone, and this type of cancer doesn't usually come back," he told E! News at the awards show. "I've got to check in every month. I'm so happy to be out. This is our first time out in months and months, and to be able to come to this thing cancer-free is pretty special." METRO

Happy to be here: Michael Douglas

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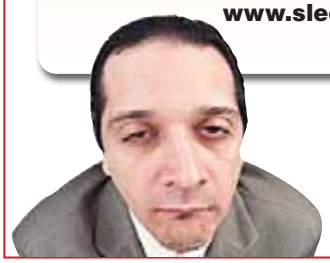

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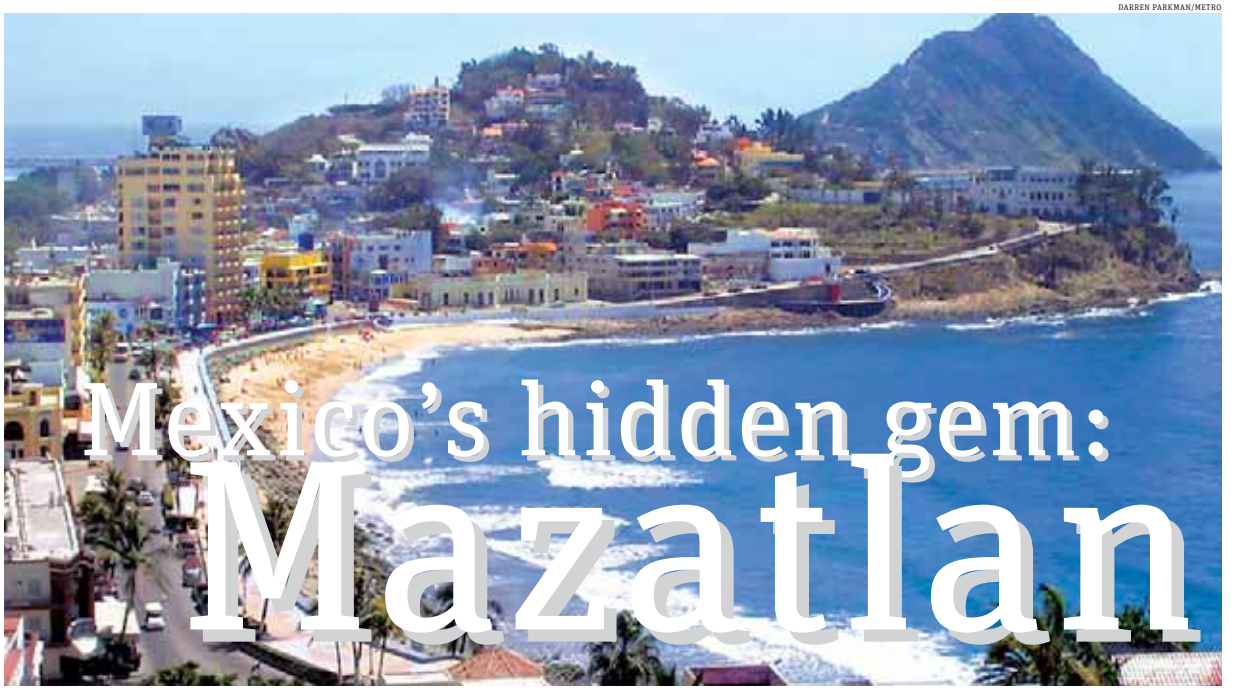
With 10 miles of beaches and the Sierra Madres not too far away, Mazatlan's wonders never cease to amaze ◆ Explore the city's culture, but bull fights aren't for the faint of heart

DARREN PARKMAN/METRO



Mexico's hidden gem: Mazatlan

THE TRAVELLIN' CANADIAN

TRAVEL@METRONEWS.CA

Just up the coast from all the hustle and bustle of Puerto Vallarta sits a city known as Mexico's "Pearl of the Pacific."

Little Mazatlan has everything you could ever want in a Mexican resort destination.

The city's Golden Zone features 10 miles of uninterrupted beaches, and in some areas the waves are high enough to attract local and visiting surfers.

During a day tour of the nearby Sierra Madre Mountains, I was fascinated to catch a glimpse of real Mexican culture in a remote village at the foot of the beautiful mountains.

While strolling through this town, which dates back to the 16th century, I came across a church in the middle of nowhere decorated with a beautiful baroque façade and elaborately decorated columns.

The local people couldn't have been more easy going and friendly either.

All this relaxed culture even inspired me to partake in another famous local tradition: the weekly bullfight at the Plaza De Toros Monumental.

This, I admit, was a mistake. These authentic bullfights are not for the faint-hearted. In fact, they aren't for the strong-hearted either.

FLICKR: ALASKAN DUDE

▶ The cathedral in downtown Mazatlan.

Be warned, this is a very violent, and bloody event, that never ends well for the poor bull. Surveying the audience of mostly thrilled locals, I noticed I wasn't the only shocked tourist in the crowded arena.

Still, sacrificing bulls is a longstanding tradition dating back to prehistoric times in Europe, and it's nice to know the poor bull isn't wasted.

Spectators are invited to attend a post bullfight barbecue afterwards. I confess, I couldn't quite bring myself to attend that celebration.

I was happy to retreat to an unbroken stretch of golden sand in an area famous for its perpetual summer-like weather. Who needs bullfighting?

Partying & fishing

Here are some other cool things to do in Mazatlan.

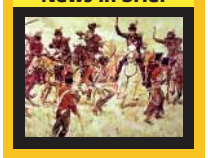
Hang Out at Joe's Oyster Bar. This is the most fun and famous bar in the city. Located right on the beach, you can gaze out on the bay of Mazatlan and party the night away.

Go fishing for giant marlin. There are no less than eight fleets of charter boats ready to take tourist out year round in search of huge sailfish, marlin, wahoo, shrimp and tuna.

DARREN PARKMAN

3 life

News in brief



It was the site of one of the biggest and bloodiest battles during the War of 1812.

From Jan. 18 to 23, 1813, British and U.S. forces clashed at Frenchtown, now Monroe, Mich., on the north bank of the River Raisin.

In the end the British with their Indian allies wiped out an entire American army. The bloodletting — especially the massacre of wounded American soldiers — gave rise to one of the war's American rallying cries: "Remember the Raisin!"

THE CANADIAN PRESS

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With a snowy landscape backdrop, a winter wedding is super romantic Choose your destination wisely and you can hit the slopes straight after your vows

Wrap up and your marriage can go downhill as soon as you've said 'I do.'

Tie the knot on the run

HUW J. WILLIAMS
TRAVEL@METRONEWS.CA
METRO WORLD NEWS

Of course you want a special venue for your wedding, somewhere imaginative and exotic. But not on a beach — that's been done. To stand out from the crowd, turn your back on the crammed summer wedding season when nuptials come along each weekend like they are on a conveyor belt. A white winter wedding is your answer.

You can say your vows in one of the most spectacular natural settings in the world. Banff, Alb., offers weddings in any one of its three nearby ski resorts, high in one of nature's own cathedral, Banff National Park.

You and your wedding party are taken up to special scenic locations on the slopes of the resort by chairlift or even a helicopter. There are special flat areas specially reserved for weddings, tucked away from everyday skiers, each with a breathtaking backdrop where a marriage commissioner will conduct a civil ceremony.

They can even provide a bouquet, although there is the possibility that if you throw it too enthusiastically to your bridesmaids after the ceremony it may well sail over a cliff. You can dress formally in bridal gown and suit or if you really can't wait to hit the pistes, they'll be happy to marry you in ski gear so you can slide down the mountain to your wedding reception.

Weddings

Be sure to check out Metro's wedding special in tomorrow's paper.

If you don't want to gamble on the weather, several hotels offer more traditional surroundings. Two, the Fairmont Banff Springs and the Fairmont Chateau Lake Louise, are exquisite and exclusive, but there are other delightful cheaper options too.

If you want to do it all DIY there are several local wedding planners that can tailor your perfect day and take away the pressure of organizing it.

Banff is a quaint and vibrant town so there is really no reason to fly off to a honeymoon – just stay on and enjoy one of the best snow resorts in the world. There are three mountains to choose from: Norquay the nearest to town, Sunshine which boasts superb powder snow and the huge expanse of Lake Louise. If all that still leaves you wanting more, British Colombia has superb heli-skiing.

If any of the wedding party doesn't ski, there's lots to keep them active too. Banff's High Street offers great shopping, dining and nightlife, but there are also husky dog sled rides, health spas and snowmobiling tours.

2 OTHERS SPOTS TO SAY 'I DO'

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SANG TAN/THE ASSOCIATED PRESS

▶ People leave the Westminster Abbey in London, a destination on the Will and Kate Royal Wedding Walking Tour. Westminster Abbey is where their wedding is to take place on April 29.

SANG TAN/THE ASSOCIATED PRESS

▶ Tour guide of Will and Kate Royal Wedding Walking Tour, Hana Umezawa, centre, talks to a tour group at the Ritz hotel in London.

SANG TAN/THE ASSOCIATED PRESS

▶ The wedding of Britain's Prince William and his fiancée Kate Middleton is expected to give a boost to tourism.

Walk a mile in a royal couple's footsteps

Tour groups are cashing in on the upcoming wedding of Kate and William with a themed walk around London

Not invited to Kate and William's wedding? Fear not. For a price, royalist romantics can follow in the happy couple's footsteps on a London walking tour.

Among the hundreds of British firms hoping for a boost in business because of April's royal wedding is Celebrity Planet, a London-based travel company offering a tour of sites with links to Prince William and his fiancée, Kate Middleton.

The two-hour amble through a wealthy swath of London charts the highs and lows of the royal romance as breathlessly reported in the U.K.'s tireless tabloid media. One of the first stops is a branch of Jigsaw, the clothing chain where Middleton was working as a part-time accessories buyer in 2007 when William got cold feet and broke off their relationship.

"It was while she was working here that she got the dreaded call from Prince William saying he just wasn't that interested," said tour guide Hana Umezawa, 25. "She burst into tears in front of all her colleagues."

More insights are on hand down the road outside Mahiki, a nightclub favoured by the young and wealthy, and by paparazzi hoping to see them behaving badly — and where tabloids reported Prince William racked up a bar bill of 11,000 pounds in a week after the break-up.

Fortunately for the British economy, by the end of 2007 the on-off romance that began when the couple were students at St. Andrew's University was on again.

The announcement of their engagement in November unleashed a flood of business opportunities. Mills and potteries from China to Stoke-on-Trent have produced vast volumes of plates, tea towels and other commemorative trinkets.

Tourist authority Visit Britain expects a surge in visitors this year because of the wedding, and airlines have already reported a boost in bookings out of the country for what will be a long weekend for most Britons. The government has made the day of the wedding — Friday, April 29 — a public holiday.

Neil Saunders, consulting director at retail analysts Verdict, has estimated the economic kick from the wedding could reach 620 million pounds (C$1 billion).

The royal tour is a new offering for Celebrity Planet, which runs "celebrity and pop-culture tours" in London, New York and several European cities. Its most popular London offerings include a Beatles walk and tours devoted to Harry Potter and Jack the Ripper.

The Kate and William walk stops at London landmarks like St. James's Palace — the residence of Princes William and Harry — and Westminster Abbey, where the prince and Middleton will be married by the Archbishop of Canterbury in front of more than 2,000 guests.

There are also lesser-known spots like jeweller Garrard, where William's father, Prince Charles, bought a diamond and sapphire engagement ring for his intended, Lady Diana Spencer. The ring passed to Diana's children after her death in a car accident in 1997, and William gave it to Kate when they became engaged.

THE ASSOCIATED PRESS

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Connecting while travelling alone

JOURNEY WOMAN

EVELYN HANNON
JOURNEYWOMAN.COM

Remember back to your first day in Grade 1? You came into school excited but a bit worried that you wouldn't have anybody to talk to.

I've never been afraid to travel solo. I've been doing it for the past 37 years and I love it, but I do work on ways of meeting folks along the way. Here are some tips I've found helpful for making friends.

Seek out connections even before you leave home. Chat with women who've travelled before you. Make note of their tips, advice and contacts.

Speak to your friends and neighbours who were born in the country you're travelling to. There is a grandmother here or a sister there who will happily provide some wonderful connections for you.

Avoid large, impersonal hotels. Opt for a more friendly bed and breakfast experience where guests enjoy the morning meal together and often linger with coffee and great stories.

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FLICKR: MAT79

▶ Seattle's Pike Place Market has a tradition of throwing salmon 10 feet through the air. Catching these slippery 20-pounders is no easy task.

Check out Seattle's slippery salmon

THE TRAVELLIN' CANADIAN

DARREN PARKMAN
TRAVEL@METRONEWS.CA

After you've reached the top of Seattle's famous Space Needle and checked out the stunning waterfront, try putting a grip on a 20-pound flying, slimy salmon!

Seattle's Pike Place Market is about the only place in the world you can give it a try, and believe me, it ain't easy. It's a long standing tradition for market fishmongers to toss a customer's salmon 10 feet through the air to an area behind the counter for wrapping. This unique show attracts tons of tourists daily who gather around to behold the famous flying fish.

After observing these skilled throwers, I decided to try my luck at snatching a mid-air salmon or two. From a good 10 feet away the first one, a big wet 15 pounder, suddenly hit me square between the shoulders, almost knocking me to the ground. Not quite the result I was hoping for. The second fish-missile, which came a few seconds later, I miraculously did manage to somehow snatch out of the air, at least for a few seconds. I desperately attempted to grasp this slimy prize as it slid around before landing unceremoniously on the floor.

Oh well, it's the effort that counts. Pike Place market is a vibrant beehive of activity, with great performing street characters, fresh local produce, and even a very cool magic shop. Just a stones throw from the market is another must see – historic Pioneer Square. Rich architecture, cobblestone streets, galleries and funky bars make up this area, which is Seattle's very first neighbourhood. This is also where some of the city's coolest jazz and rock clubs are found.

Despite all these fun things to do, two of Seattle's hottest tourist attractions still remain the nearby grave sites of Jimmy Hendrix and Bruce Lee. Go figure.

Sights to see

Here are some other fun things to do in Seattle.

- **Tour the Boeing Aircraft plant:** This is place where many of the big jets are born. Check out vintage aircraft and the future of aviation. Daily tours even include a rare glimpse of the gigantic new 787.
- **Take a streetcar along the waterfront:** For an incredibly measly 1 dollar, in off-peak hours, you can ride a vintage trolley along the famous waterfront strip. Here you'll find great seafood, souvenir shops and many other attractions.

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Get an inside look at Alberta's oilsands

BOB WEBER/THE CANADIAN PRESS

▶ A giant bucket wheel looms over the "industrial garden" of the Oilsands Discovery Centre in Fort McMurray, Alta.

A thickset man with beefy arms struggles and strains as he tries to heave the metal rod out of the glass jar full of what looks like molasses, only thicker. Much thicker.

He grunts a few times, pulls the rod a couple centimetres further out of the black gunk, then gives up and turns around to his wife and son.

"Now that's viscosity," he says, impressed.

Nearby, another family is being impressed by the front end of an enormous dump truck that has wheels twice the height of a man. Outside the building sits giant machinery that is, well, impressive.

At what is probably Alberta's most controversial museum, it's all about the wow.

"A lot of visitors are amazed," says Nancy Dodsworth, director of the Oilsands Discovery Centre in Fort McMurray, Alta., less than an hour's drive from the massive industrial developments themselves. "They're wowed by the size of things."

If you want to get up close and personal with the energy resource that is either Canada's economic future or its environmental shame, depending on who's talking, the Discovery Centre is the place.

Here, you can actually pick up some oilsands and roll it around in your fingers — less gooey than you might think, but it does stain. You can bend down and sniff the stuff, savouring the petrochemical pong somewhere between tar and gasoline.

You can get a demonstration of how the bitumen (the viscous, black stuff in the jar) is separated from the sand. You can climb into the driver's seat of a dump truck taller than many homes and pretend you're churning down the haul road with a full load.

"It's an overall introduction to the oilsands experience," says Dodsworth.

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Healthy sinful foods? Yes, it's possible

In her book, Healthy Sin Foods: 101 Delicious Recipes to Maximize Taste Nutrition and Lose Weight, author Dr. Joey Shulman tweaks your favourite recipes to create healthier versions Here, she shares one of her decadent creations

Nutritionist and weight-loss specialist Dr. Joey Shulman says you don't have to give up decadent foods to drop pounds.

In her book Healthy Sin Foods: 101 Delicious Recipes to Maximize Taste, Nutrition and Lose Weight, she includes tips on how to alter your favourite recipes to create healthier choices.

THE CANADIAN PRESS

Health Principles

Shulman has identified seven principles of health:

- **Your body has a voice — pay attention.**
- **Your body thrives on routine.**
- **Your body responds to nutrient-dense foods quickly.**
- **One of your body's key systems is the digestive system.**
- **You must move.**
- **Eat until you are sufficiently sufficed, not stuffed.**

NATHAN DENETTE/ THE CANADIAN PRESS

▶ Dr. Joey Shulman's book reworks recipes to make them healthier.

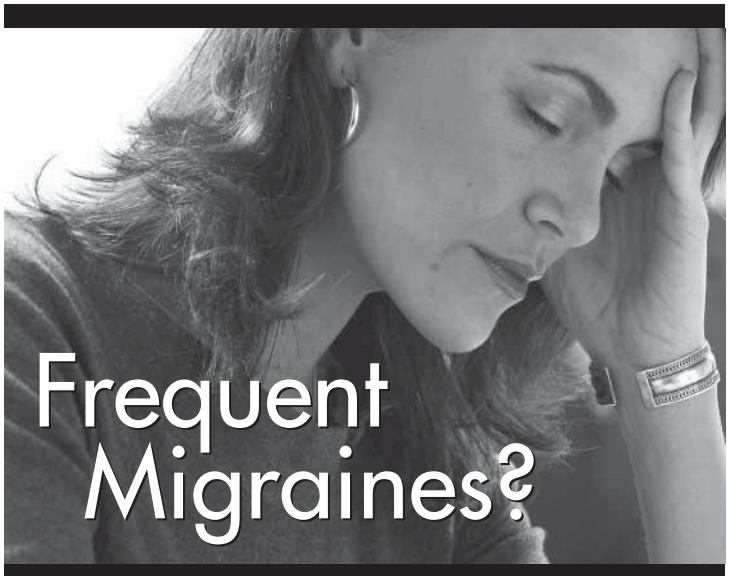
California Walnut-Stuffed Salmon

Preparation:

1. In a non-stick skillet, heat oil over medium heat. Add onion; cook until tender, about 5 minutes. Stir in spinach, garlic, salt and pepper. Cook just until spinach starts to wilt Remove from heat.
2. Add cooked rice to spinach and stir in lemon zest until well combined.
3. Spread spinach mix over salmon; sprinkle with cheese and walnuts. Roll up using toothpicks to secure. Place salmon on a parchment-lined baking sheet and bake in a 190 C (375 F) oven for 15 to 20 minutes.
4. Transfer to cutting board and let rest for 10 minutes before slicing. Serve with steamed vegetables.

Ingredients:

- 10 ml (2 tsp) olive oil
- 50 ml (1/4 cup) minced onion
- 1 l (4 cups) chopped spinach
- 1 clove garlic, minced
- 2 ml (1/2 tsp) each salt and pepper
- 250 ml (1 cup) cooked brown rice
- 10 ml (2 tsp) lemon zest
- 500 g (1 lb) salmon fillet, skinned and pin bones removed
- 50 ml (1/4 cup) shredded cheddar cheese
- 125 ml (1/2 cup) chopped walnuts



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▶ Starting off every meeting with three minutes of good news can profoundly affect the atmosphere of your workplace.

▶ Are you surrounded by frowns at the office? ▶ While you can't fix everyone's problems, you might be able solicit a few more smiles

DREW HINSHAW
LIFE@METRONEWS.CA

Misery loves company, and for some companies – where bad moods fester like a corporate curse – the feeling appears mutual.

In this, our aggravating third year in the economic doldrums, career counsellors say all too many businesses are fixating on their bottom line, while their worker morale bottoms out.

Which is ruinous, life coach Christiane Turnheim says, because companies that let their office vibe devolve into a passive aggressive crabapple brawl lose more than their sense of patience or humour. They lose clients, sales, hours everyday worth of productivity, and eventually, those employees themselves.

"The jobs people really like are the ones where they get positive feedback, either from customers, co-workers or management," the Massachusetts-based career coach and Psychology professor says. "Very often, co-workers may not work up to their potential because they feel that nobody notices, recognizes, or appreciates them."

If you find yourself, a relentless optimist, trapped in an office where the social thermostat seems snagged on 'frigid,' be realistic about how much warmth you can bring into the workplace.

"You can't change your boss, and you can't change the culture in your organization," explains Barbara Glanz, author of 180 Ways to Spread Contagious Enthusiasm. "All you can change are your interactions in your own sphere."

That said, a few mere minutes of personable chitchat between colleagues, she says, can leave a mood-boosting half-life that lasts all day.

"Create a human level connection," Glanz advises. "Look people in the eye, listen to what they say, remember their name, connect with them."

And don't be afraid to let the conversation wander off-campus.

"Talk to them about something other than business, to say 'I see you as a human being,'" Glanz adds.

If your water cooler dialogue consistently fails to escape the gravity of company gossip and dreary shop talk, institutionalize some small talk, Glanz recommends.

TTC Public Meetings on Proposed Route Changes

Proposed route changes being considered for implementation in May 2011 would reallocate service, during some times of the week, from bus routes which have low ridership. For a list of proposed route changes go to www.ttc.ca. These changes are required to free up resources to increase service on routes where it is needed most due to record-level ridership.

Four public meetings will be held to provide information on the routes which are proposed for reallocation and alternatives to those routes, and to obtain feedback from customers:

- **Monday, January 24, 2011**, 7:00pm to 9:00pm - **Metro Hall**, Room 308/309, 55 John Street at King Street; direct access from St Andrew Station.
- **Tuesday, January 25, 2011**, 7:00pm to 9:00pm - **North York Central Library**, Memorial Hall, 5120 Yonge Street; direct access from North York Centre Station.
- **Wednesday, January 26, 2011**, 7:00pm to 9:00pm - **Scarborough Civic Centre**, Rotunda, 150 Borough Drive; direct access from Scarborough Centre Station.
- **Thursday, January 27, 2011**, 7:00pm to 9:00pm - **Elmbank Community Centre**, lower level, 10 Rampart Road (south east corner of Finch Avenue and Martin Grove Road); access from 36 Finch West, 46 Martin Grove, and 191 Highway 27 Rocket bus routes.

For those unable to attend any of these meetings, but wish to provide comment, go to www.servicefeedback.ttc.ca. The public can also call the TTC at 416-393-3030, Monday-Friday, 8am to 5pm, or can contact their City Councillor.

Workplace Law

DANIEL LUBLIN
IS AN EMPLOYMENT LAWYER WITH WHITTEN & LUBLIN LLP.
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SLOPPY SEND-OFF ENDS IN A LAWSUIT

Employee misconduct may be present but in Canadian workplace law it seldom matters if an employer does not act fairly toward its employee. UPS learned this the hard way in its recent termination of a long term employee.

21-year company veteran Wally Lysecky was only a few years away from retirement when UPS suspected he was accepting kickbacks and, without warning, suspended him from work pending an investigation.

UPS quickly investigated but was unable to find any actual evidence of a theft or fraud. Despite this, it fired Lysecky anyway, believing he must have been involved in some form of wrongdoing. By then, rumours were flying that Lysecky had been fired for stealing the company's money and, despite its investigation that showed otherwise, UPS did nothing to stop them.

At trial, the Court found that UPS conducted a perfunctory investigation, meaning that Lysecky's fate had been condemned even before the investigation began. Since UPS suspected a fraud, its investigation pre-supposed that Lysecky was part of it. When the evidence exonerated Lysecky from fraud, UPS continued to blame him for it anyway.

In finding that UPS did not conduct a neutral investigation, the court overturned Lysecky's termination, awarding him almost one year's salary. It then penalized UPS for its handling of the matter by awarding Lysecky an additional $20,000 for damages to his reputation.

UPS failed to "get it right" before pulling the trigger and it cost them. The difference between a neutral investigation and one with the appearance of bias often makes the difference at trial. There are clear lessons for both employers and employees:

- Workplace investigations should be conducted by a neutral third party investigator, or a lawyer retained for that purpose, not a human resources representative. Even the appearance of partiality can undo the results.
- Employers should resist taking any adverse steps against an employee suspected of fraud, as tempting as it may be, until the investigation is complete.

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Should students be allowed to flunk?

Studies show that grade retention – or failing – can be highly detrimental to a student's overall success

ISTOCK

▶ Researchers have found that students held back due to a failing grade are more likely to face social and economic roadblocks.

Grade retention, also called 'failing,' means that a student is required to repeat the same grade due to lack of achievement.

Research over the past 100 years has shown that grade retention does not benefit students having academic or social adjustment difficulties compared to similar students who are not held back to repeat a grade. In fact, grade retention has consistently been associated with negative outcomes.

• Students who are required to repeat a grade are more likely to drop out of high school and less likely to attend post-secondary education. Grade retention is one of the most powerful predictors of dropping out of high school, regardless of when retention occurs.

• Grade retention is associated with increased behavioural problems.

• Grade retention can have a negative impact on achievement and social and emotional adjustment.

• Retained students are more likely to have lower educational and employment outcomes during late adolescence and early adulthood.

• Retained students experience lower self-esteem and lower rates of school attendance.

Some parents and teachers believe that grade retention may be a good practice in certain circumstances, such as if instruction has been inconsistent due to family relocation, or if a student had serious illnesses or emotional trauma. However, no studies have been able to predict accurately which students will benefit from being retained, and the overall evidence is strongly against it.

Researchers advocate alternatives to grade retention, such as early intervention when students experience difficulties; reading programs, summer school, and tutoring while working closely with parents. Grade retention is not a remedy for poor academic performance; specific remedial strategies are needed to support the individual student.

COURTESY OF THE CANADIAN EDUCATION ASSOCIATION (CEA) AND THE ONTARIO INSTITUTE FOR STUDIES IN EDUCATION/UNIVERSITY OF TORONTO (OISE/UT)

More details

Retention resources

For online resources on grade retention, and for the research references that inform this issue, visit cea-ace.ca.

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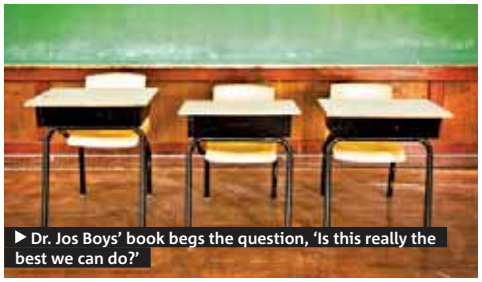

▶ Dr. Jos Boys' book begs the question, 'Is this really the best we can do?'

English educator and architect Dr. Jos Boys has made a career out of questioning conventional wisdom.

Her latest book, Towards Creative Learning Spaces, pokes many a hole in common assumptions about the physical spaces of higher education.

What are common mistakes universities make when designing buildings?

Very few educational institutions really attempt to work out what are the distinctive characteristics of this kind of learning at post-compulsory level.

Creativity, for example, needs not just concentrated thinking and doing, but also opportunities for distraction and "mindlessness" — that is where ideas develop unconsciously.

What surprised you as you worked on this book?

The ideas going around were very basic — that if an environment looked "fun," then somehow fun and learning would automatically take place in it.

One of the key arguments in the book is that learning is a complicated process, where the interaction between student, teacher, place and context cannot be separated out.

When did you first think about the physical architecture of the classroom?

I was attempting to make a tree out of plasticine in primary school. The teacher insisted that I make it out of one round blob, stuck on top of a fat cylinder shape. This, I felt sure, was not what a tree looked like.

I did not want to be a passive consumer of what teachers told me.

When I went to architectural school, we were expected to design modernist buildings with glass facades and exposed concrete; I didn't see why that was the most appropriate form for human occupation.

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NHLPA picks its all-star captains

Now Lidstrom and Staal are faced with choosing star-studded teams

Not only have Eric Staal and Nicklas Lidstrom been put in charge of picking the NHL's all-star teams, they will also play a major role in determining whether the league's format change is a success.

The two soft-spoken captains will be front and centre when the teams are selected in a live television event a couple nights before the Jan. 30 game in Raleigh, N.C.

Buzz has been generated by the NHL's decision to stage a draft to divvy up the players. But the change comes with some risk since no one knows quite how it will come off.

"It's going to be on TSN live and there's going to be 18 rounds, (Staal and Lidstrom) had best be good for TV," said Glenn Healy, a former executive with the NHL Players' Association and current CBC commentator.

Lidstrom and Staal were each selected as team captains by their peers — a process that was conducted by consensus-building rather than with an actual vote.

NHLPA divisional player representative Steve Webb phoned each of the all-stars to talk about potential captains. Three names consistently came up: Lidstrom, Staal and Sidney Crosby, who remains sidelined with a concussion.

"Lidstrom was a no-brainer," said Webb. "The first couple guys I was calling right out of the gate were saying Staal. I think they recognized with Sidney — his name was always in there — but they always added Staal with Sid maybe not being able to appear."

It will certainly bring a rooting interest to a game that might not otherwise have one. Staal is a captain for the hometown Hurricanes and has hinted that he would like to use his first pick on teammate Cam Ward.

Lidstrom and Staal will have assistance in the form of two alternate captains. Those players are expected to be announced within the next week. THE CANADIAN PRESS

THE ASSOCIATED PRESS

▶ Niklas Lidstrom, left, and Eric Stall were named NHL All-Star game captains yesterday.

Quoted

"I'll be there if I can be there and I still haven't ruled out being there. Hopefully, in the next few days, things get better."

SIDNEY CROSBY, WHO DENIED A PRINTED REPORT THAT HE MIGHT SKIP THE ALL-STAR GAME TO PROTEST THE LACK OF PUNISHMENT FOR PLAYERS WHO INFLICTED HEAD HITS ON HIM.

FRANK GETS IT.

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Jays, Bautista are headed for arbitration

Nearly $3M divides the two sides Jays haven't been to a hearing since 1997 with reliever Bill Risley

GETTY IMAGES

Jose Bautista

Even on a one-year contract, the Toronto Blue Jays and Jose Bautista are struggling to find common ground on a fair market value for baseball's home run king.

The two sides are nearly $3 million US apart after exchanging salary arbitration figures yesterday afternoon, and the width of that gap doesn't bode well for their hopes of reaching a long-term deal this off-season.

Bautista is seeking $10.5 million while the Blue Jays are offering $7.6 million, and general manager Alex Anthopoulos's policy is to go to a hearing once the numbers are exchanged, although he will still discuss multi-year contracts with players who file.

The Blue Jays avoided arbitration by reaching agreement with outfielder Rajai Davis ($5.25 million, two years with a 2013 club option for $3 million), shortstop Yunel Escobar ($2.9 million, one year) and right-hander Brandon Morrow ($2.3 million, one year) earlier in the day, but couldn't get either Bautista or reliever Jason Frasor done.

Frasor is seeking $3.725 million while the club is offering $3.25 million, and an arbitrator must choose either one number or the other.

While Anthopoulos maintained his policy of refusing to discuss ongoing negotiations, the Blue Jays are believed to be seeking a long-term arrangement with Bautista, who made $2.4 million last year and will be eligible for free agency after the 2011 season. THE CANADIAN PRESS

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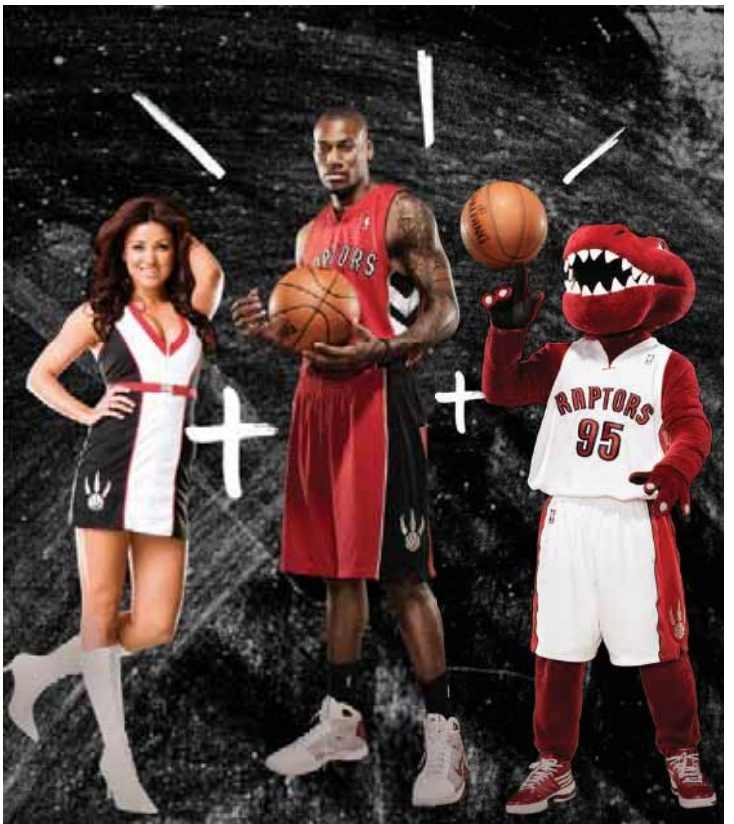

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Opinion

ADAM PROTEAU
THE HOCKEY NEWS

SHIPPING OUT JIGGY MAY BE A PIPE DREAM

Anyone who's lived in Toronto and experienced Maple Leafs mania has been exposed to some of the most hilarious, preposterous trade rumors of all time.

It's not necessarily something in the Lake Ontario water or a character defect that drives otherwise rational people to believe, for instance, that a straight-up Sergei Berezin-for-Scott Niedermayer swap made sense for both teams, or that an in-his-prime Peter Forsberg would've been a fair asking price in exchange for a package consisting of Jonas Hoglund, Jeff Ware and Todd Warriner; indeed, such mind-blowing delusion is born of passion and aching for a Stanley Cup champion.

But such wild speculation doesn't help matters either. And, to his credit, Leafs GM Brian Burke has been quick to kibosh most of the silliness.

Unfortunately, Burke isn't in a position to dismiss perhaps the nuttiest Leafs trade "possibility" I've heard this year: that goalie J-S Giguere has a good shot of (a) being moved and (b) landing the Leafs anything of value in return.

Trade Giguere? Go nuts — if you can find a team desperate enough to add the pro-rated remainder of his massive $6.6-million cap hit. It is a virtual certainty no team would consider adding that budget burden before absolutely necessary (in other words, prior to the February 28th trade deadline).

Even then, if you're a rival GM prepping for the playoffs, would you gamble on a soon-to-be 34-year-old goalie whose groin is, to say the least, delicate? I'd never play down Giguere's glorious past — which includes a Cup and a Conn Smythe Trophy as playoff MVP — but

CHRISTIAN PETERSEN/GETTY IMAGES

▶ Jean-Sébastien Giguère

the reality of the goalie market is not in his favour.

Firstly, very few teams are looking for goalies. Secondly, many expect former Sharks goalie Evgeni Nabokov (who'd been playing in Russia this year) to fill any available job opening. Finally, look at the Cup final from last season: the goalies, Michael Leighton and Antti Niemi, are no longer with Philadelphia and Chicago, respectively.

Goalies have become disposable. Giguere will finish the season here, then take a heck of a financial haircut come summer.

Trade him? Good luck.

Thornhill. Done proud

▶ Milos Raonic of Canada makes a forehand return to Bjorn Phau of Germany during their first-round match at the Australian Open yesterday.

JOHN DONEGAN/THE ASSOCIATED PRESS

Canadian wins at Aussie Open

Milos Raonic fired 27 aces and had twice as many winners for his first win of his Grand Slam career yesterday. The 20-year-old from Thornhill, Ont., beat German Bjorn Phau 7-6 (7-3), 6-3, 7-6 (10-8) in the first round of the Australian Open. Raonic's rank is 152 in the world compared to Phau's No. 85.

Sports in brief

QB Lemon has hand surgery

CFL. Toronto Argonauts quarterback Cleo Lemon has undergone surgery to repair a ligament injury in his right hand.

Lemon hurt his pinkie finger in the CFL regular season. The one-hour procedure was performed yesterday at Toronto Western Hospital.

Lemon will return home to Jacksonville, Fla., to rehabilitate and prepare for training camp. THE CANADIAN PRESS

Meche retires as a Royal

MLB. Kansas City Royals right-hander Gil Meche announced yesterday that he is retiring.

In a statement released through the Royals, Meche, who was plagued by shoulder problems last year, said he preferred retirement to spending the final year of his contract in the bullpen.

Meche was the Royals' opening-day starter in 2007, '08 and '09. His best season was 2008, when he was 14-11 with a 3.98 earned-run average, but the Royals still finished 75-87. THE ASSOCIATED PRESS

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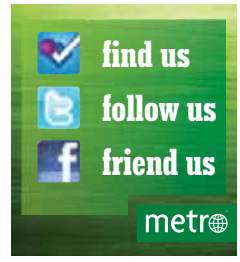

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News worth sharing.

ASHLEY GETS IT.

Brewers pay a princely sum to their slugger

Fielder gets $15.5M for what may be his final year in Milwaukee He made $11.25M last season

JEFF GROSS/GETTY IMAGES

Prince Fielder will make $15.5 million US next season.

Prince Fielder and the Milwaukee Brewers started off what's likely to be their final year together with a record.

Fielder and the club avoided salary arbitration yesterday by agreeing to a $15.5-million US, one-year contract. The deal is the highest-single season contract for an arbitration-eligible player, surpassing Mark Teixeira's $12.5-million agreement with Atlanta in 2008.

The club's prospects to keep Fielder in Milwaukee past the upcoming season are slim. Fielder is represented by agent Scott Boras and can become a free agent following the World Series.

"We're just focusing on this year," Brewers general manager Doug Melvin said during an interview with The Associated Press. "It's the best thing for all parties involved, with him going into his free agent year and us going into a year where we want to have a lot of success."

Fielder hit .261 with 32 homers and 83 RBIs last season. THE ASSOCIATED PRESS

"We feel he's ready to bounce back and have a big year."
DOUG MELVIN, BREWERS GM

MLS

Whitecaps pick Kiwi in top spot

The Vancouver Whitecaps took New Zealand defender Michael Boxall with the first pick in yesterday's Major League Soccer supplemental draft.

The Whitecaps added Canadian midfielder Joe Anderson with the 19th pick and American defender Santiago Bedoya with the 37th selection.

Toronto FC took midfielder Jimmy Banks from the University of Wisconsin eighth overall.

Toronto also added forward Steven Beattie with the 13th pick, plus midfielders Spencer Thompson (26th) and Scott Rojo (44th).

The three-round supplemental draft includes players who weren't taken in last week's SuperDraft and additional players nominated by MLS teams.
THE CANADIAN PRESS

Sore ankle keeps Bosh out of game

Heat forward Chris Bosh missed Miami's game against the Atlanta Hawks last night.

Bosh sprained his left ankle against Chicago Saturday. LeBron James also has an ailing ankle and missed Miami's two most recent games, losses at Denver and Chicago, but was in the lineup last night. THE ASSOCIATED PRESS

NATIONAL HOCKEY LEAGUE

EASTERN CONFERENCE

	GP	W	L	OTL	SL	GF	GA	Pts	Home	Away	Last 10	Strk
d-Philadelphia	46	30	11	2	3	158	122	65	14-6-0-2	16-5-2-1	8-2-0-0	W3
d-Boston	46	26	13	2	5	142	103	59	12-8-1-2	14-5-1-3	6-2-1-1	W2
d-Tampa Bay	47	27	15	3	2	140	150	59	14-4-1-1	13-11-2-1	6-4-0-0	W1
Pittsburgh	47	29	14	2	2	150	110	62	15-9-1-0	14-5-1-2	5-3-0-2	W3
Washington	47	25	14	5	3	133	124	58	16-5-2-3	9-9-3-0	5-2-3-0	L1
Montreal	47	26	17	4	0	118	113	56	16-6-3-0	10-11-1-0	6-3-1-0	L1
NY Rangers	47	26	18	2	1	132	115	55	11-10-1-1	15-8-1-0	5-4-1-0	L2
Atlanta	48	23	18	3	4	146	153	53	11-9-1-2	12-9-2-2	4-5-1-0	W1
Carolina	46	22	18	2	4	137	145	50	11-8-1-1	11-10-1-3	4-4-2-0	L2
Buffalo	45	20	20	5	0	123	132	45	11-11-1-0	9-9-4-0	6-3-1-0	W1
Toronto	44	18	21	2	3	114	132	41	9-10-2-2	9-11-0-1	5-4-0-1	L2
Ottawa	47	17	23	4	3	103	144	41	9-13-1-2	8-10-3-1	2-6-0-2	L3
Florida	44	21	20	1	2	121	116	45	11-8-1-2	10-12-0-0	5-3-1-1	L1
NY Islanders	44	14	23	3	4	108	148	35	8-9-1-3	6-14-2-1	4-5-0-1	L1
New Jersey	45	13	29	2	1	90	140	29	7-13-1-1	6-16-0-0	4-5-2-0	W1

WESTERN CONFERENCE

	GP	W	L	OTL	SL	GF	GA	Pts	Home	Away	Last 10	Strk
d-Vancouver	46	29	10	4	3	152	113	65	15-3-1-2	14-7-3-1	6-2-1-1	L2
d-Detroit	46	28	12	4	2	158	135	62	14-5-3-1	14-7-1-1	5-3-1-1	L1
d-Dallas	46	28	13	1	4	135	119	61	15-6-1-3	13-7-0-1	7-2-0-1	W5
Nashville	46	25	15	4	2	124	111	56	11-4-3-2	14-11-1-0	8-2-0-0	W1
Anaheim	49	26	19	2	2	131	136	56	17-7-0-1	9-12-2-1	8-2-0-0	W2
Phoenix	47	23	15	6	3	136	135	55	10-7-3-2	13-8-3-1	6-2-1-1	L2
Chicago	47	25	18	2	2	150	130	54	16-11-0-0	9-7-2-2	5-4-0-1	W1
Colorado	46	24	16	6	0	152	146	54	13-8-3-0	11-8-3-0	5-4-1-0	W2
Minnesota	46	23	18	1	4	117	128	51	11-11-0-2	12-7-1-2	6-4-0-0	W2
San Jose	47	23	19	4	1	136	133	51	11-10-2-1	12-9-2-0	3-7-0-0	W2
St. Louis	45	22	17	2	4	121	129	50	15-8-0-2	7-9-2-2	4-5-0-1	W2
Los Angeles	46	24	21	1	0	134	117	49	15-8-1-0	9-13-0-0	2-8-0-0	L2
Columbus	46	21	20	3	2	120	145	47	12-10-0-1	9-10-3-1	3-5-1-1	L2
Calgary	46	20	20	2	4	126	137	46	11-8-0-1	8-12-2-4	5-2-1-2	L1
Edmonton	45	14	24	1	6	113	155	35	7-12-1-2	7-12-1-3	2-7-0-1	L3

d — division leaders ranked 1-2-3 regardless of points; a team winning in overtime or shootout is credited with two points and a victory in the W column; the team losing in overtime or shootout receives one point which is registered in the OTL (overtime loss) or SL (shootout loss) column.

Last night's results
Anaheim 2 Ottawa 1 (SO)
Buffalo 2 Montreal 1 (OT)
Colorado 4 Vancouver 3 (OT)
Minnesota 4 Edmonton 1
Boston 3 Carolina 2
Nashville 5 Phoenix 2
Philadelphia 3 Washington 2 (OT)
Pittsburgh 4 Detroit 1
St. Louis 2 Los Angeles 1
Tampa Bay 3 Columbus 2 (SO)

Monday's results
Montreal 5 Calgary 4 (OT)
Atlanta 3 Florida 2 (SO)
Boston 7 Carolina 0
Dallas 2 Los Angeles 1
New Jersey 5 N.Y. Islanders 2
San Jose 4 Phoenix 2
Tonight's games
All times Eastern
Toronto at N.Y. Rangers, 7 p.m.
Columbus at Florida, 7:30 p.m.
Minnesota at Calgary, 9:30 p.m.

DUCKS 2, SENATORS 1 (SO)

First Period
1. Anaheim, Perry 24 (Ryan, Beleskey) 14:30
Penalties — Mara Ana (holding) 5:49, Parros Ana, Carkner Ott (fighting) 12:33, Blake Ana (tripping) 14:52.
Second Period
2. Ottawa, Fisher 13 (Michalek, Karlsson) 18:19
Penalties — None.
Third Period — No Scoring.
Penalties — None.
Overtime — No Scoring.
Penalties — None.
Shootout — Anaheim wins 1-0
Anaheim (1) — Perry, miss; Ryan, goal.
Ottawa (0) — Alfredsson, miss; Fisher, miss; Karlsson, miss.
Shots on goal by

Anaheim	10	3	12	2—27
Ottawa	15	13	11	1—40

Goal — Anaheim: Hiller (W,23-15-3); Ottawa: Elliott (L,12-16-6). **Power plays (goals-chances)** — Anaheim: 0-0; Ottawa: 0-2.
Attendance — 19,515 (19,153) at Ottawa.

SABRES 2, CANADIENS 1 (OT)

First Period
1. Montreal, Desharnais 2 (Hamrlik, Wisniewski) 5:19 (pp)
Penalties — M.Weber Buf (cross-checking) 3:41, Wisniewski Mtl (cross-checking), Kaleta Buf (boarding) 6:28, Gerbe Buf (goaltender interference) 9:14, Kaleta Buf (unsportsmanlike conduct) 20:00.
Second Period
2. Buffalo, Ennis 11 (Vanek, Connolly) 11:21 (pp)
Penalties — Darche Mtl (interference) 9:01, Gill Mtl (slashing) 10:28.
Third Period — No Scoring.
Penalties — Y.Weber Mtl (slashing) 2:20, Gomez Mtl, Gerbe Buf (roughing) 16:33, Gomez Mtl (high-sticking) 19:17.
Overtime
3. Buffalo, Pominville 9 (Vanek, Ennis) 1:09 (pp)
Penalties — None.
Shots on goal by

Montreal	7	12	11	0—30
Buffalo	9	16	11	3—39

Goal — Montreal: Price (L,23-15-4); Buffalo: Miller (W,18-14-4). **Power plays (goals-chances)** — Montreal: 1-3; Buffalo: 2-4.
Attendance — 18,225 (18,690) at Buffalo, N.Y.

AVALANCHE 4, CANUCKS 3 (OT)

First Period
1. Vancouver, Edler 6 (D.Sedin, H.Sedin) 2:43 (pp)
2. Colorado, Liles 6 (Hejduk, Stastny) 15:41 (pp)
Penalties — Hunwick Col (hooking) 1:45, Burrows Vcr (slashing) 14:22.
Second Period
3. Vancouver, Kesler 25 (Ehrhoff, Edler) 10:15 (pp)
4. Colorado, Jones 15 (Hejduk, Liles) 12:46
5. Vancouver, Shirokov 1 (Kesler, Hamhuis) 18:15
6. Colorado, Hejduk 15 (Stastny, Liles) 19:18 (pp)
Missed penalty shot — Porter Col, 10:55.
Penalties — Glass Vcr (slashing) 4:23, O'Byrne Col (interference) 9:39, Torres Vcr (interference) 18:56.
Third Period — No Scoring.
Penalties — Torres Vcr (holding) 7:55, Stastny Col (interference) 12:32.
Overtime
7. Colorado, Jones 16 (Fleischmann, Shattenkirk) 2:52 (pp)
Penalty — H.Sedin Vcr (interference) 0:59.
Shots on goal by

Vancouver	12	18	12	1—43
Colorado	11	9	5	5—30

Goal — Vancouver: Luongo (L,21-8-5); Colorado: Anderson (W,13-9-3). **Power plays (goals-chances)** — Vancouver: 2-3; Colorado: 3-5.
Attendance — 12,791 (18,007) at Denver.

WILD 4, OILERS 1

First Period
1. Minnesota, Cullen 10 (Nystrom, Bouchard) 1:39
2. Minnesota, Burns 13 (Brodziak, Havlat) 3:25
Penalties — Schultz Min (delay of game) 9:19, Clutterbuck Min (goaltender interference) 17:26.
Second Period — No Scoring.
Penalties — Staubitz Min (goaltender interference) 3:20, Miettinen Min (tripping) 9:38, Zanon Min (tripping) 9:58, Zanon Min (interference) 15:07.
Third Period
3. Minnesota, Bouchard 3 (Nystrom, Burns) 10:04
4. Minnesota, Brunette 12 (Cullen, Koivu) 12:07 (pp)
5. Edmonton, Paajarvi 6 (Cogliano, Chorney) 16:14 (pp)
Penalties — Omark Edm (holding) 4:52, Havlat Min (roughing), Burns Min, Stortini Edm (fighting, misconduct) Peckham Edm (double roughing) 12:02, Smid Edm (misconduct) 14:23, Staubitz Min (instigating, fighting, game misconduct), Jacques Edm (fighting) 15:52, Peckham Edm (hooking) 18:48.
Shots on goal by

Minnesota	8	9	9	—26
Edmonton	11	12	5	—32

Goal — Minnesota: Khudobin (W,2-1-0); Edmonton: Khabibulin (L,8-20-2). **Power plays (goals-chances)** — Minnesota: 1-3; Edmonton: 1-7.
Attendance — 16,839 (16,839) at Edmonton.

SCORING LEADERS

	G	A	PT
Crosby, Pgh	32	34	66
Stamkos, TB	35	28	63
D.Sedin, Vcr	27	32	59
St. Louis, TB	19	38	57
H.Sedin, Vcr	9	47	56
B.Richards, Dal	18	36	54
Zetterberg, Det	16	35	51
Perry, Ana	24	26	50
Eriksson, Dal	17	32	49
E.Staal, Car	22	25	47
Kopitar, LA	16	31	47
Ovechkin, Wash	16	30	46
Kesler, Vcr	25	19	44

SOCCER

ASIAN CUP

FIRST ROUND
Yesterday's results
Group C
At Doha, Qatar
Australia 1 Bahrain 0
South Korea 4 India 1

ENGLAND

FA CUP
Third Round Replays
Manchester City 4 Leicester 2
Wolverhampton 5 Doncaster 0
Cardiff 0 Stoke 2 (extra time)

FRANCE

LEAGUE CUP
Semifinals
Montpellier 1 Paris St-Germain 0 (extra time)

ITALY

ITALIAN CUP
Round of 16
Napoli 2 Bologna 1

SCOTLAND

SCOTTISH CUP
Fourth Round
Morton 2 Airdrie Utd 2
Stenhousemuir 0 Stranraer 0
Fourth Round Replays
Ayr 1 Hibernian 0
Dunfermline 5 Montrose 3
Partick Thistle 1 Falkirk 0
Peterhead 1 St. Mirren 6
Ross County 0 Dundee United 0
(Dundee United advances 4-3 on penalty kicks)
PREMIER LEAGUE
Kilmarnock 1 Hearts 2
Rangers 1 Inverness 0

SPAIN

COPA DEL REY
Quarter-finals – Second Leg
Sevilla 3 Villarreal 0
(Sevilla advances on 6-3 aggregate)

TENNIS

AUSTRALIAN OPEN

At Melbourne, Australia
Tuesday's results
MEN
Singles
First Round
Rafael Nadal (1), Spain, def. Marcos Daniel, Brazil, 6-0, 5-0, retired.
Robin Soderling (4), Sweden, def. Potito Starace, Italy, 6-4, 6-2, 6-2.
Andy Murray (5), Britain, def. Karol Beck, Slovakia, 6-3, 6-1, 4-2, retired.
David Ferrer (7), Spain, def. Jarkko Nieminen, Finland, 6-4, 6-3, 1-6, 6-2.
Mikhail Youzhny (10), Russia, def. Marsel Ilhan, Turkey, 6-2, 6-3, 7-6 (5).
Jurgen Melzer (11), Austria, def. Vincent Millot, France, 6-2, 6-4, 6-2.
Jo-Wilfried Tsonga (13), France, def. Philipp Petzschner, Germany, 4-6, 2-6, 6-2, 6-3, 6-4.
Marin Cilic (15), Croatia, def. Donald Young, U.S., 6-3, 6-2, 6-1.
John Isner (20), U.S., def. Florent Serra, France, 6-3, 7-6 (8), 6-3.
Marcos Baghdatis (21), Cyprus, def. Grega Zemlja, Slovenia, 3-6, 7-5, 6-1, 4-6, 6-2.
Michael Llodra (22), France, def. Juan Ignacio Chela, Argentina, 6-3, 3-6, 6-2, 6-4.
Benjamin Becker, Germany, def. Ernests Gulbis (24), Latvia, 7-6 (5), 6-2, 6-4.
David Nalbandian (27), Argentina, def. Lleyton Hewitt, Australia, 3-6, 6-4, 3-6, 7-6 (1), 9-7.
Thomaz Bellucci (30), Brazil, def. Ricardo Mello, Brazil, 7-5, 7-5, 4-6, 3-6, 6-3.
Feliciano Lopez (31), Spain, def. Alejandro Falla, Colombia, 6-3, 7-6 (6), 6-3.
Guillermo Garcia-Lopez (32), Spain, def. Michael Berrer, Germany, 6-4, 6-4, 3-6, 6-3.
Milos Raonic, Thornhill, Ont., def. Bjorn Phau, Germany, 7-6 (3), 6-3, 7-6 (8).
Eduardo Schwank, Argentina, def. Leonardo Mayer, Argentina, 6-2, 6-0, 6-4.
Bernard Tomic, Australia, def. Jeremy Chardy, France, 6-3, 6-2, 7-6 (5).
Michael Russell, U.S., def. Matthew Ebden, Australia, 6-3, 6-2, 5-7, 7-6 (9).
Blaz Kavcic, Slovenia, def. Kevin Anderson, South Africa, 2-6, 6-4, 7-6 (4), 7-6 (5).
Alexandr Dolgopolov, Ukraine, def. Mikhail Kukushkin, Kazakhstan, 6-3, 6-2, 6-4.
Jan Hernych, Czech Republic, def. Denis Istomin, Uzbekistan, 6-3, 6-4, 3-6, 6-2.
Pere Riba, Spain, def. Carsten Ball, Australia, 1-6, 7-6 (5), 6-2, 2-6, 6-4.
Santiago Giraldo, Colombia, def. Rui Machado, Portugal, 6-4, 6-3, 5-7, 6-1.
Juan Martin del Potro, Argentina, def. Dudi Sela, Israel, 7-6 (13), 6-4, 6-4.
Ryan Sweeting, U.S., def. Daniel Gimeno-Traver, Spain, 6-4, 6-4, 6-1.
Radek Stepanek, Czech Republic, def. Denis Gremelmayr, Germany, 6-3, 6-2, 6-3.
Illya Marchenko, Ukraine, def. Ruben Ramirez Hidalgo, Spain, 6-3, 6-4, 6-1.
Gilles Muller, Luxembourg, def. Simon Stadler, Germany, 6-3, 7-6 (5), 6-4.
Richard Berankis, Lithuania, def. Marinko Matosevic, Australia, 6-4, 6-2, 7-5.
Andreas Seppi, Italy, def. Arnaud Clement, France, 3-6, 2-6, 7-5, 6-3, 6-2.
WOMEN
Singles
First Round
Vera Zvonareva (2), Russia, def. Sybille Bammer, Austria, 6-2, 6-1.
Kim Clijsters (3), Belgium, def. Dinara Safina, Russia, 6-0, 6-0.
Sam Stosur (5), Australia, def. Lauren Davis, U.S., 6-1, 6-1.
Jelena Jankovic (7), Serbia, def. Alla Kudryavtseva, Russia, 6-0, 7-6 (5).
Shahar Peer (10), Israel, def. Mathilde Johansson, France, 6-1, 6-1.
Agnieszka Radwanska (12), Poland, def. Kimiko Date-Krumm, Japan, 6-4, 4-6, 7-5.
Nadia Petrova (13), Russia, def. Ksenia Pervak, Russia, 6-2, 6-1.
Anastasia Pavlyuchenkova (16), Russia, def. Kirsten Flipkens, Belgium, 6-4, 7-6 (4).
Maria Kirilenko (18), Russia, def. Romina Oprandi, Italy, 6-3, 5-7, 8-6.
Ekaterina Makarova, Russia, def. Ana Ivanovic (19), Serbia, 3-6, 6-4, 10-8.
Flavia Pennetta (22), Italy, def. Anastasia Rodionova, Australia, 6-2, 6-1.
Alisa Kleybanova (24), Russia, def. Irina Falconi, U.S., 6-1, 6-0.
Petra Kvitova (25), Czech Republic, def. Sally Peers, Australia, 6-2, 6-4.
Maria Jose Martinez Sanchez (26), Spain, def. Greta Arn, Hungary, 6-3, 4-6, 6-2.
Ayumi Morita, Japan, def. Alexandra Dulgheru (27), Romania, 6-4, 6-4.
Lucie Safarova (31), Czech Republic, def. Zhang Shuai, China, 7-5, 4-6, 6-1.
Lourdes Dominguez Lino, Spain, def. Johanna Larsson, Sweden, 6-2, 6-1.
Iveta Benesova, Czech Republic, def. Anabel Medina Garrigues, Spain, 6-0, 6-1.
Anna Chakvetadze, Russia, def. Olga Govortsova, Belarus, 6-3, 6-4.
Bojana Jovanovski, Serbia, def. Chang Kaichen, Taiwan, 7-5, 6-1.
Petra Martic, Croatia, def. Sophie Ferguson, Australia, 7-6 (6), 0-6, 6-3.
Peng Shuai, China, def. Kateryna Bondarenko, Ukraine, 2-6, 6-3, 8-6.
Alize Cornet, France, def. CoCo Vandeweghe, U.S., 6-2, 6-1.
Simona Halep, Romania, def. Anne Kremer, Luxembourg, 6-3, 3-6, 6-2.
Sorana Cirstea, Romania, def. Mirjana Lucic, Croatia, 6-4, 6-2.
Alicia Molik, Australia, def. Roberta Vinci, Italy, 1-6, 6-3, 8-6.
Klara Zakopalova, Czech Republic, def. Melanie Oudin, U.S., 6-1, 3-6, 6-1.
Lesya Tsurenko, Ukraine, def. Patty Schnyder, Switzerland, def. 6-2, 6-3.
Kristina Barrois, Germany, def. Akgul Amanmuradova, Uzbekistan, 6-4, 6-2.
Caroline Garcia, France, def. Varvara Lepchenko, U.S., 7-5, 4-6, 6-3.B
Vera Dushevina, Russia, def. Maria Elena Camerin, Italy, 6-3, 3-6, 6-1.
Carla Suarez Navarro, Spain, def. Christina McHale, U.S., 4-6, 6-3, 6-4.

CYCLING

TOUR DOWN UNDER

At Adelaide, Australia
Yesterday's results
First Stage — 138-kilometres
1. Matthew Goss, Australia, HTCF-Highroad, three hours 17 minutes eight seconds; 2. Andre Greipel, Germany, Omega Pharma-Lotto, same time; 3. Robbie McEwen, Australia, Radio Shack, s.t.; 4. Chris Sutton, Australia, Sky Procycling, s.t.; 5. Elia Viviani, Italy, Liquigas-Cannondale, s.t.; 6. Romain Feillu, France, Vacansoleil-DCM, s.t.; 7. Alessando Ballan, Italy, BMC, s.t.; 8. Inaki Isasi, Spain, Euskaltel-Euskadi, s.t.; 9. Jose Joaquin Rojas, Spain, Movistar, s.t.; 10. Greg Henderson, New Zealand, Sky Procycling, s.t.
11. Manuele Mori, Italy, Lampre-ISD, s.t.; 12. Baden Cooke, Australia, Saxo Bank-Sungard, s.t.; 13. Mirko Selvaggi, Italy, Vacansoleil-DCM, s.t.; 14. Stuart O'Grady, Australia, Leopard Trek, s.t.; 15. Allan Davis, Australia, Astana, s.t.

LACROSSE

NLL

EAST DIVISION

	GP	W	L	Pct.	GF	GA	GB
Toronto	2	2	0	1.000	25	16	—
Boston	2	2	0	1.000	20	13	—
Rochester	2	1	1	.500	20	22	1
Buffalo	2	1	1	.500	18	16	1
Philadelphia	2	0	2	.000	12	19	2

WEST DIVISION

	GP	W	L	Pct.	GF	GA	GB
Calgary	3	2	1	.667	30	28	—
Minnesota	2	1	1	.500	26	19	½
Colorado	2	1	1	.500	18	18	½
Washington	3	1	2	.333	30	39	1
Edmonton	2	0	2	.000	14	23	1½

Week Three
Friday's game
Boston at Toronto, 7:30 p.m.
Saturday's games
Rochester at Boston, 7:30 p.m.
Toronto at Buffalo, 7:30 p.m.
Edmonton at Minnesota, 8:30 p.m.
Philadelphia at Colorado, 9 p.m.
Washington at Calgary, 9:30 p.m.

NBA

EASTERN CONFERENCE

	W	L	Pct	GB
d-Boston	31	9	.775	—
d-Miami	30	13	.698	2½
d-Chicago	28	14	.667	4
Atlanta	28	15	.651	4½
Orlando	26	15	.634	5½
New York	22	18	.550	9
Philadelphia	17	23	.425	14
Indiana	16	22	.421	14
Charlotte	16	24	.400	15
Milwaukee	14	24	.368	16
Detroit	15	26	.366	16½
Toronto	13	28	.317	18½
Washington	12	27	.308	18½
New Jersey	10	31	.244	21½
Cleveland	8	32	.200	23

WESTERN CONFERENCE

	W	L	Pct	GB
d-San Antonio	35	6	.854	—
d-L.A. Lakers	31	12	.721	5
d-Oklahoma City	27	14	.659	8
Utah	27	14	.659	8
Dallas	26	14	.650	8½
New Orleans	26	16	.619	9½
Denver	23	17	.575	11½
Portland	22	20	.524	13½
Memphis	19	22	.463	16
Phoenix	18	21	.462	16
Houston	19	23	.452	16½
Golden State	17	23	.425	17½
L.A. Clippers	15	25	.375	19½
Minnesota	10	32	.238	25½
Sacramento	9	30	.231	25

d — division leader
Last night's results
Atlanta 93 Miami 89 (OT)
Charlotte 83 Chicago 82
Monday's results
Chicago 96 Memphis 84
Phoenix 129 New York 121
Washington 108 Utah 101
Philadelphia 96 Charlotte 92 (OT)
Houston 93 Milwaukee 84
New Orleans 85 Toronto 81
L.A. Clippers 114 Indiana 107
Detroit 103 Dallas 89
Golden State 109 New Jersey 100
Atlanta 100 Sacramento 98
Boston 109 Orlando 106
Portland 113 Minnesota 102
L.A. Lakers 101 Oklahoma City 94
Tonight's games
All times Eastern
Phoenix at Cleveland, 7 p.m.
Utah at New Jersey, 7 p.m.
Philadelphia at Orlando, 7 p.m.
Detroit at Boston, 7:30 p.m.
Washington at Milwaukee, 8 p.m.
Memphis at New Orleans, 8 p.m.
New York at Houston, 8:30 p.m.
Toronto at San Antonio, 8:30 p.m.
Oklahoma City at Denver, 9 p.m.
L.A. Lakers at Dallas, 9 p.m.
Portland at Sacramento, 10 p.m.
Indiana at Golden State, 10:30 p.m.
Minnesota at L.A. Clippers, 10:30 p.m.

NFL

DIVISIONAL PLAYOFFS

Sunday's results
AFC — N.Y. Jets 28 New England 21
NFC — Chicago 35 Seattle 24
Saturday's results
AFC — Pittsburgh 31 Baltimore 24
NFC — Green Bay 48 Atlanta 21

CONFERENCE CHAMPIONSHIPS

Sunday's games
NFC — Green Bay at Chicago, 3 p.m.
AFC — N.Y. Jets at Pittsburgh, 6:30 p.m.

PRO BOWL

Sunday, Jan. 30
At Honolulu
AFC vs. NFC, 7 p.m.

SUPER BOWL

Sunday, Feb. 6
At Arlington, Texas
AFC vs. NFC champions, 6:30 p.m.

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XRS model shown

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V6 Limited model shown

2011 RAV4
0% APR¥ Purchase financing for 36 months
3.51% APR* Effective rate

V6 AWD model shown

2011 VENZA
0% APR¥ Purchase financing for 36 months
2.97% APR* Effective rate

XRS model shown

2011 MATRIX
0% APR¥ Purchase financing for 36 months

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Limited time lease and finance offers available from Toyota Financial Services on approved credit. All-in price of a new 2011 Corolla (Model BU42EMA)/2011 RAV4 (Model ZF4DVPA)/2011 Venza (Model ZA3BBTA)/2011 Matrix (Model KU4EEMA) is $16,875/$18,140/$26,290/$31,005. All-in price includes freight and fees (PDE, EHF, OMVIC fee and air condition tax, where applicable). HST, licensing, registration and insurance are extra. Dealer may sell for less. ¥0%/0%/0%/0% finance APR per month for 36/36/36/36 months. Example $15,000 at 0% for 36 months, monthly payment is $417. Cost of borrowing is $0 for a total obligation of $15,000. *For information purposes: effective rate on a new 2011 RAV4 (Model ZF4DVPA)/2011 Venza (Model ZA3BBTA) is 3.51%/2.97% finance rate, taking into account the non-stackable $1,500/$1,500 Cash Customer Incentive waived by the customer. †3.9% lease APR for 48 months. Monthly payment is $125 when you apply the $1,500 Customer Incentive with a $3,700 down payment or trade equivalent, and first monthly payment due at lease inception. Total lease obligation is $9,730. All-in lease includes freight and fees (PDE, EHF, OMVIC fee and air condition tax, where applicable). HST, licensing, registration, insurance and TFFC are extra. Dealer may sell for less. Based on a maximum of 96,000 KMS. Additional KM charge of $.07 or excess kilometres if applicable. ✧Cash incentives can be Cash Customer Incentive or Customer Incentive. Cash Customer Incentive of $1,500/$1,500 is valid on retail delivery of a new 2011 RAV4/2011 Venza for all Toyota retail customer **except** customers who lease or purchase finance through Toyota Financial Services at a special rate of interest offered by Toyota as part of a low rate interest program. Advertised lease and finance rates are special rates. Offer valid to retail customers (excluding fleet sales) when purchased from an Ontario Toyota dealership. Vehicle must be purchased, registered and delivered by January 31, 2011. Cash Customer Incentive takes place at time of delivery and will apply after taxes have been charged on the full amount of negotiated price. ✦Customer incentive offer of $1,500/$1,500 is valid on retail delivery of new 2011 Corolla (Model BU42EMA)/2011 Matrix (Model KU4EEMA), when leased, financed or purchased from an Ontario Toyota dealership. Vehicle must be registered and delivered between January 4 and January 31, 2011. Offers are valid between January 4 and January 31, 2011 and are subject to change without notice. Please see your participating Toyota Dealer for further details.

Engine performance

The Elantra's all-new 1.8-litre four-cylinder engine is smaller than the previous 2.0-litre unit, but the 1.8 puts out 148 horsepower, a gain of 10 over the 2.0.

It's also about 34 kilograms lighter and is rated at 6.8 l/100 km in the city and a seriously impressive 4.9 l/100 km on the highway, the latter value with either the standard six-speed manual transmission, or optional six-speed automatic. That's a large improvement over the 2010 model.

Sonata-like design

Hyundai's California design studio gets the credit for creating the Elantra's silhouette.

The stylists were obviously pretty satisfied with their work on the 2011 Sonata since they clearly stuck to the same basic pattern, albeit in a somewhat smaller scale.

Mid-size status

The end result of Hyundai's artistic handiwork is an Elantra that's only a couple of centimetres longer than the outgoing model, but gains five centimetres between the front and rear wheels and is lower by nearly the same amount.

The result is greater front and rear passenger legroom, while also giving the car a more planted appearance.

From a technical standpoint, the Elantra retains its official mid-size status.

▶ "Wow" is the first word that comes to mind when looking at the new Elantra. Although it shares styling cues with the larger Sonata, the Elantra's proportions seem to work a bit better.

New Elantra brings love at first sight

MALCOLM GUNN
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Hyundai has gone and done it again.

As if stunning new-car buyers with the ultra-sharp Sonata wasn't enough, the hotshot Korean automaker has just introduced its fifth-generation knock-your-socks-off Elantra sedan.

For anyone unfamiliar with the Korean automaker's model lineup, the Elantra slots between the entry-level Accent and the larger Sonata in Hyundai's pecking order.

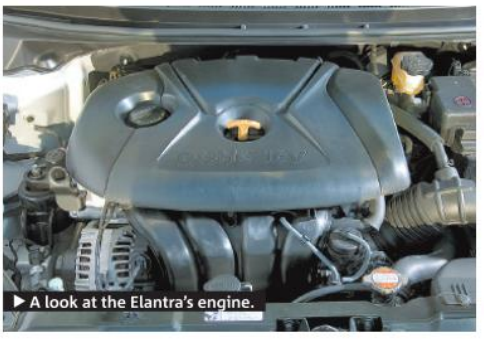
It was last updated for the 2007 model year and charmed buyers with a combination of generous interior space and extensive standard comfort and safety features.

Those stellar attributes led to a significant uptick in Hyundai converts, despite the fact that the car's nondescript sheetmetal and underwhelming fuel economy numbers garnered tsk-tsk finger wagging from some quarters.

Whether it was stung from such admonishments, Hyundai's all-new 2011 Elantra, which should reach dealers in high volumes by early 2011, addresses both fuel economy and style while improving on several areas where it's already perceived as being dominant.

Dial in a competitive price tag and the Elantra would appear to have mass-transit appeal written all over it.

▶ The interior appears sculpted and crafted, and that's a big compliment for a car in this price range. What's missing? Air conditioning in the base model.



▶ A look at the Elantra's engine.

4

For 2011 there are four Elantra trim levels, ranging in price from $17,350 to $24,200.

Hyundai Elantra

What you should know about the 2011 Hyundai Elantra.

- **Type:** Four-door, front-wheel-drive compact sedan.
- **Engine (hp):** 1.8-litre DOHC four-cylinder (148).
- **Transmission:** Six-speed manual; six-speed automatic (opt.).
- **Market Position:** Compact sedans connect with first-time buyers who want inexpensive, fun-to-drive cars. The Elantra fits the bill and has been a sales thorn in the sides of the Honda Civic, Toyota Corolla plus domestic brands for years.
- **Stats:** L/100 km (city/hwy) 6.8/4.9 (AT).

5 drive

By comparison

Ford Fiesta
Base price: $15,000
New sedan and hatchback models are fun to drive and thrifty to operate.

Mazda3
Base price: $16,600
Sporty sedan and wagon offer decent power and excellent road manners.

Chevrolet Cruze
Base price: $17,000
Compact sedan is a big step up in style and content, compared to Cobalt.

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THE FUTURE OF AUTO SOUND IS SPEAKER-LESS

Auto Pilot

MIKE GOETZ
DRIVE@METRONEWS.CA

All the sexy exotics, dramatic concepts, and big introductions of the Detroit auto show can be found on the main floor of Cobo Hall.

Michigan Hall is also part of the show, but down an escalator. It's where you'll find various green-themed exhibits, and a completely normal-looking Toyota Venza.

But in fact this particular Venza is an acoustical wonder — it plays music without speakers.

This "speaker-less" car was put together by a Canadian company no less, AVG of Scarborough.

AVG has already partnered with Bongoivi Acoustics to create the world's first completely digital sound processor accessory certified for automotive use, the Bongoivi DPS (Digital Power Station) now available on all Toyota vehicles.

You audiophiles out there have probably figured out already that this Venza uses transducers.

A transducer is basically just the bottom part of a speaker — the heavier part that makes the top "paper cone" section vibrate. To make sounds, a transducer must find something else to vibrate. In the Venza they vibrate the A-pillar trim panels and the entire headliner. So, yes, it's not really a speaker-less car — because the car's interior has actually become the speaker.

And don't think this is easy.

Rob Hamelink is a chief engineer at Johnson Controls, a world-class auto supplier specializing in interior design and systems, and the third company involved in this speaker-less initiative. He told me that this is not the first attempt to get transducers into vehicles.

"In the past we spent a lot of time, energy and cost, trying to engineer the interior materials to have certain (transducer-friendly) properties."

But these efforts didn't create great sound, and the costs of such systems didn't make them "manufacture-able."

Enter music legend, Tony Bongiovi, and his digital processor technology. Bongiovi gave me this short-form version of how it works: "Basically the DPS has the capability to re-mix the music before it's played in the vehicle. We know what we have to compensate for in the vehicle, and can re-mix the material to fit that environment."

In this way, the interior materials can be regular "cost effective" types.

According to Bongiovi the sound inside the car is also improved over traditional systems, because the sound is, "higher, closer to ear level… Traditional car speakers are located lower, usually in the door panels. In this Venza the sound is coming from above and all around."

▶ Joining the speaker-less Toyota Venza at Detroit was the Johnson Controls "ie:3" — an electric car concept that showcased new battery technology, as well as a similar transducer-based sound system.

▶ Roof-mounted transducers transform a section of the headliner (shown in blue) into a "speaker."

Another benefit is weight. "A similar sounding system would weigh twice as much," notes Hamelink. He adds that the technology also enables interior engineers to do something else with the spaces that were previously occupied by large speakers.

The team feels we will see and hear "speaker-less" cars in two or three years. Any interior that will need to be designed or re-designed from this day forward will be a candidate.

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16" WHEELS	STANDARD	15" STEEL	15" STEEL	STANDARD
STABILITRAK®	STANDARD	NOT AVAILABLE	STANDARD	STANDARD
10 AIRBAGS	STANDARD	6 AIRBAGS	6 AIRBAGS	6 AIRBAGS
POWER DOOR LOCKS	STANDARD	NOT AVAILABLE	OPTIONAL	OPTIONAL
REMOTE KEYLESS ENTRY	STANDARD	NOT AVAILABLE	OPTIONAL	OPTIONAL
PASSENGER VOLUME (L)	2,690	2,574	2,605	2,665
CARGO VOLUME (L)	425	340	348	335
POWERTRAIN WARRANTY³	5 YEAR / 160,000 KM	5 YEAR / 100,000 KM	5 YEAR / 100,000 KM	5 YEAR / 100,000 KM

1 Manufacturer's Suggested Retail Price including Freight and PDI. License, insurance, registration, fees associated with filing at movable property registry / PPSA, administration fees, duties and taxes not included. Dealers are free to set individual prices.
2 Vehicle specification according to latest information available on the manufacturer's website at time of printing. Base model vehicle comparison is based on 2011 Cruze LS Manual (1PJ69 15A), 2011 Civic DX Sedan Manual (FA1E2BEX), 2011 Corolla CE Manual (BU42EM) and 2011 Mazda3 GX Manual (D4XSS1).
3 Whichever comes first. Conditions and limitations apply. See dealer for details.

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Monthly payment and cost of borrowing will vary depending on amount borrowed and down payment/trade. ◆Fuel consumption ratings based on Natural Resources Canada's test methods. Your actual fuel consumption may vary. ▲Based on 2011 Chevrolet Cruze LS R7A/Malibu LS R7C/Equinox LS FWD R7A/Traverse LS FWD R7A. Actual highway fuel consumption ratings will vary depending on how you drive and maintain your vehicle, driving conditions and optional equipment. Fuel consumption ratings based on GM testing in accordance with approved Transport Canada test methods. Your actual fuel consumption may vary. ©The Best Buy Seal is a registered trademark of Consumers Digest Communications, LLC, used under license. ©Chevrolet Cruze, Malibu and Equinox are an insurance institute for Highway Safety (IIHS) Top Safety Pick for 2011. 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Monthly payment and cost of borrowing will vary depending on amount borrowed and down payment/trade. ◆Fuel consumption ratings based on Natural Resources Canada's test methods. Your actual fuel consumption may vary. ▲Based on 2011 Chevrolet Cruze LS R7A/Malibu LS R7C/Equinox LS FWD R7A/Traverse LS FWD R7A. Actual highway fuel consumption ratings will vary depending on how you drive and maintain your vehicle, driving conditions and optional equipment. Fuel consumption ratings based on GM testing in accordance with approved Transport Canada test methods. Your actual fuel consumption may vary. ©The Best Buy Seal is a registered trademark of Consumers Digest Communications, LLC, used under license. ©Chevrolet Cruze, Malibu and Equinox are an insurance institute for Highway Safety (IIHS) Top Safety Pick for 2011. For more information go to www.iihs.org. ●Retail customers who take delivery or place a sold order for a Cruze by January 31, 2011 may choose to receive upon vehicle delivery (i) 1 no-charge set of 4 winter tires matched to tire size on customer's Cruze (16" receive General Altimax Arctic tire size 215/60R16, 17" receive Continental ContiWinterContact tire size P225/60R17, 18" receive Bridgestone Blizzak WS-70 tire size 225/45R18) Note: installation/balancing/valves stem/programming charges and steel rims extra. CruzeCovered package) or (ii) a 16GB Wi-Fi Apple® iPad™ – Cruze English Mobile App available 01 2011, French version available Q2 2011. †CruzeConnect package). Offers may not be redeemed for cash and cannot be combined with certain other consumer incentives available on GM vehicles. GM may modify or terminate offers in whole or in part at any time without notice. Conditions and limitations apply. See dealer for details. ††2011 Cruze LT with RDA, MSRP with freight, PDI & fees $27,524. 2011 Chevrolet Malibu LT Platinum Edition, MSRP with freight, PDI & fees $29,488. 2011 Chevrolet Equinox LTZ, MSRP with freight, PDI & fees $32,240. Dealers are free to set individual prices. †Subject to Vehicle Recycling Regulations. Vehicle must be registered and insured (in Canada) in the name of the person who has owned and driven the vehicle for the last 6 months. Vehicle must be operational and have current emissions test. Vehicle must be towed to participating dealer for destruction. Dealer may charge towing fee. Limit one vehicle per household. Offer is transferable to a family member living within the same household (proof of address required). As part of the transaction, dealer may request documentation and contact GM to verify eligibility. This offer may not be redeemed for cash and may not be combined with certain other consumer incentives, including the Fresh to Cruze program. See your GM dealer for details. GM reserves the right to amend or terminate offers for any reason in whole or in part at any time without prior notice. ▼▼Or qualify for GMCL's Cash For Clunkers incentive. Some conditions apply. Visit www.rideyourride.ca (www.seacep.ca for residents of Ont.) for more information. By participating in the Cash For Clunkers program you will not be eligible for any trade-in value for your vehicle. See your participating GM dealer for additional program conditions and details. GMCL may modify, extend or terminate program in whole or in part at any time without notice. If you successfully complete the RYR Program, you will be eligible for a $300 cash incentive from the Canadian government. Residents of Montreal, Territories, Yukon or Nunavut are excluded from the RYR Program and are therefore ineligible for GMCL's Cash For Clunkers incentive. Some conditions apply. Visit www.rideyourride.ca (www.seacep.ca for residents of Ont.) for more information. ▲▲Based on 2011 Chevrolet Traverse LS FWD R7A vs. 2010 Chevrolet Traverse LS FWD R7A. Actual highway fuel consumption ratings will vary depending on how you drive and maintain your vehicle, driving conditions and optional equipment. Fuel consumption ratings based on GM testing in accordance with approved Transport Canada test methods. Your actual fuel consumption may vary. ©The Best Buy Seal is a registered trademark of Consumers Digest Communications, LLC, used under license. ©Chevrolet Traverse is an insurance institute for Highway Safety (IIHS) Top Safety Pick for 2011. For more information go to www.iihs.org. ♠$3,000/$1,000/$3,200 manufacturer to dealer delivery credit, which includes Holiday Bonus ($1,000/$1,000/$1,000) available on 2011 Chevrolet Malibu/2011 Chevrolet Equinox/2011 Chevrolet Traverse (tax exclusive) for retail customers only reflected in offers in this advertisement. Other cash credits, including Holiday Bonus, available on most models. $1,500/$1,000 Holiday Bonus available on 2010/2011 models. Offers valid to January 31, 2011. Dealer order (2011 MY only) or trade may be required. Limited quantities of certain 2010 models. GMC may modify or terminate offers in whole in part at any time without notice. See dealer for details. ‡Offer applies to the purchase of 2011 Chevrolet (Cruze LS R7A/Malibu LS R7C/Equinox LS FWD R7A/Traverse LS FWD R7A) or 2011 Chevrolet (Cruze LS R7A

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PRICE INCLUDES FREIGHT, PDI, AIR TAX
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2010 MAZDA3 GX
Air conditioning • Power Locks
Power windows • Power Mirrors
6 Air Bags • ABS
3 AVAILABLE
ALL-IN PRICING! $15,995

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Power windows • Power Mirrors
Keyless Entry • 6 Air Bags • ABS
5 AVAILABLE
CASH PRICE $17,995 ALL-IN PRICING!

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Power windows • Power Mirrors
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ALL-IN PRICING! CASH PRICE $18,995

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Air conditioning • Power Locks
Power windows • Power Mirrors
Keyless Entry
• 6 Air Bags • ABS
CASH PRICE $22,490 OR 0% PURCHASE FINANCING UP TO 72 MONTHS ALL-IN PRICING!

Complimentary winter tires on all 2010 CX7 & CX9 models

2010 MAZDA CX-7
Over 170 International Awards
5 Passenger seating • 7.2L/100km HWY
Traction Control System (TCS)
Power Heated Door Mirrors
17" Alloy wheels
ALL-IN PRICING! CASH PRICE $29,690 OR 0% PURCHASE FINANCING UP TO 72 MONTHS

Offers end January 31st, 2011

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††Winter tire offer valid on finance and retail purchases of new 2011 CX-7 GX FWD (PVXY81AA00) and 2011 CX-9 GS FWD (QVSB81AA00) and all new 2010 CX-7 and CX-9 models purchased between January 10 – 31, 2011. No substitutions or cash surrender value. See your dealer for complete program details. Wheels and installation extra. *Offered Pricing for new 2010 Mazda 3(D4XS50AB00)/2010 Mazda 3 sport GX(D5XS80AB00)/2010 Mazda Tribute GX I4 FWD(WVXD50AA00)/2010 CX-7 GX (PVXY80AA00)/2010 Mazda5 GS (E6SD50AA00) is $15,995/$17,995/$18,995/$29,690/$22,490. All offers include freight, P.D.E. and fees. Offers exclude HST. †0% APR Purchase Financing is available on select new 2010 and 2011 Mazda vehicles. 0% Purchase financing is not available for 2010 Mazda 3GX/2010 Mazda 3 Sport GX/2010 Mazda Tribute GX. Prices shown for 2010 Mazda 3 GX/2010 Mazda 3 Sport GX/2010 Mazda Tribute GX I4 FWD are cash prices - All offers include freight, P.D.E. and fees. Offers exclude HST. Based on a representative agreement using an offered pricing of $29,690/ $22,490 for the new 2010 CX-7 GX (PVXY80AA00)/ 2010 Mazda5 GS (E6SD50AA00)/ with a financed amount of $25,000/ $20,000, the cost of borrowing for a 72/72-month term is $0, monthly payment is $347.22/$277.78, total finance obligation is $25,000/$20,000. Price includes freight, P.D.E. and fees. PPSA, licence, insurance, taxes, down payment and other dealer charges are extra and may be required at the time of purchase. Dealer may sell/lease for less. Dealer order or trade may be necessary on certain vehicles. Lease and Finance on approved credit for qualified customers only. Offers valid January 11 – 31, 2011 while supplies last. Prices subject to change without notice. Visit mazda.ca or see your dealer for complete details. ‡Estimated fuel economy based on Natural Resources Canada Fuel Consumption Guide. Actual fuel consumption may vary. ?2010 Mazda CX-7 and CX-9 models tested with standard side-impact air bags (SABs). U.S. Government star ratings are part of the National Highway Traffic Safety Administration's (NHTSA's) New Car Assessment Program (www.safercar.gov).

OPTIMISM ABOUNDS

The Wheel Deal

TODD BOURGON
EXECUTIVE DIRECTOR, TORONTO AUTOMOBILE DEALERS ASSOCIATION
TADA@METRONEWS.CA

Optimism. It's not a word that has been associated closely with the auto industry much lately, but the enthusiasm seen at the recent Detroit Auto Show is still percolating as the Canadian International Auto Show gets set to open next month at the Metro Toronto Convention Centre.

In Detroit, reporters from around the world spoke and wrote about the rejuvenated industry and its hopeful future. In the words of one CBC reporter, "Motown has its mojo back." Promising words for a show that had appeared to stagnate over the past decade.

So what brought about this change and why so much enthusiasm for the future?

To start with, sales are up across the board.

But the buzz among industry insiders and consumers alike is how electric vehicles and alternative propulsion systems are not just concept cars on a turntable behind velvet ropes or some quirky design study anymore, but vehicles available to the consumer for purchase.

They were front and centre in Detroit and likewise will be featured attractions in Toronto. Many manufacturers are profiling a number of models in a variety of propulsion configurations, but the common theme is that the auto industry is going green as a major part of its future success.

As technology improves and the cost of fossil fuels increases, consumer acceptance continues to grow and the industry is responding in a big way.

The Detroit show had everything on display, from purely electric vehicles to hybrids, and cars with alternative fuels.

There were economy cars, minivans, sports cars, a hybrid race car, a purely electric supercar and even a hybrid Ferrari. Imagine that.

And, if mainstream acceptance was in doubt, the choice of an electric plug-in as car of the year certainly showed that these vehicles are rapidly gaining popularity.

Not long ago, hybrids or purely electric vehicles at the Canadian International Auto Show were more of a novelty than anything else.

Each year they are becoming more visible and widespread.

We expect consumer interest to continue to climb as manufacturers have more to offer.

This year in Toronto the alternatives to pure gasoline engines will likely attract the most attention.

Sure, the luxury cars and super sports car will still command a lot of stares and envious smiles, but the forward-thinking car buyer will be focused on the new technologies as the price at the pump continues its steep ascent.

Cruise through the rest of winter

PAUL VIANT/GETTY IMAGES

▶ Proper tire care is essential if you want to avoid this situation.

For months now, you've had the air conditioner turned off, the space heaters plugged in and the warm-weather clothing stashed in the closet. And with the first sign of blooming flowers likely still more than two months away, this cold weather isn't going anywhere anytime soon.

Long walks outdoors likely aren't on your radar, so you've turned to your vehicle to get you through the season. Maybe you've bought a new car heater to make those snowy rides more comfortable, or perhaps you've just invested in a new winter safety kit or ice scraper to improve safety and visibility.

However, it's important to remember while these items are important, proper tire care is also particularly crucial in these winter months.

It goes without saying that driving slowly and more carefully is the best way of staying safe in the winter, but a well-maintained set of tires is paramount to a smooth ride.

Here we offer tips for keeping your tires rolling this season.

PUT A LID ON IT

If valve caps are left off, the moisture in the valves can freeze. This can lead to escaped air and a flat tire.

STAY WATCHFUL

Make checking your tire pressure a regular habit. While this is good practice all the time, it's especially important in the winter when air pressure and temperatures are at their extremes. Good traction is especially important in the winter, and keeping in line with pressure guidelines helps tires maintain their grip.

BE CONSISTENT

If you choose to use winter tires, use them on all four wheels. Inconsistent traction can be dangerous and can lead to sliding.

KEEP COOL

Store your all-season tires in a cool, dry place. Pile them up to four high, but don't stack them tread side down.

REPLACE AND RECYCLE

Part of safe winter driving is knowing when your tires are no longer effective. Replace winter tires every two to three seasons, and drop off used tires at a registered Ontario Tire Stewardship collector. NEWS CANADA

A BREAK THROUGH YEAR

BUILT TO LAST. PRICES THAT WON'T.

PURCHASE FOR

$25,995*

THE NEW 2011 RAM 1500 QUAD CAB SXT 4X4

CANADA'S FASTEST GROWING CHOICE OF LIGHT DUTY PICKUP°

INCLUDES $8,750 CONSUMER CASH,‡ FREIGHT, AIR TAX, TIRE LEVY AND OMVIC FEE. TAXES EXCLUDED. OTHER RETAILER CHARGES MAY APPLY.•

2011 Ram 1500 Quad Cab Sport shown.‡

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- Power sliding rear window

NO CHARGE HEMI® ENGINE

+Your local retailer may charge additional fees for administration/pre-delivery that can range from $0 to $1,098 and anti-theft/safety products that can range from $0 to $1,298. Charges may vary by retailer.

RamTruck.ca/Offers

Wise customers read the fine print: •, ††, § The Breakthrough Year Event offers are limited time offers which apply to retail deliveries of selected new and unused models purchased from participating retailers on or after January 6, 2011. Retailer order/trade may be necessary. Offers subject to change and may be extended without notice. See participating retailer for complete details and conditions. • $25,995 Purchase Price applies to 2011 Ram 1500 Quad Cab SXT 4x4 (24A+AGR) only and includes $8,750 Consumer Cash Discount. See participating retailer for complete details. Pricing includes freight ($1,400), air tax, tire levy and OMVIC fee. Pricing excludes licence, insurance, registration, any retailer administration fees, other retailer charges and other applicable fees and taxes. Retailer order/trade may be necessary. Retailers may sell for less. ‡ Consumer Cash Discounts are offered on most new 2010 and select 2011 vehicles and are manufacturer-to-retailer incentives, which are deducted from the negotiated price before taxes. Amounts vary by vehicle. See your retailer for complete details. †† Customer Choice Financing for 36-, 48- and 60-month terms on approved credit through TD Financing Services and Ally Credit Canada is available at participating dealerships to qualified retail customers on most new 2010 Chrysler, Jeep, Dodge and Ram models (except Grand Caravan Cargo Van and Ram Chassis Cab) and select 2011 Chrysler, Jeep, Dodge and Ram models. The following terms apply to TD Financing Services contracts: **(Different contract terms apply to Ally Credit Canada offers. See your retailer for complete details.)** Vehicles are financed over a 36-, 48- or 60-month term with payments amortized over a term of up to 96 months and the pre-determined residual balance payable at the end of the contract. At contract's end, customers have the choice of returning their vehicle through a Chrysler, Jeep, Dodge, Ram dealership with no further obligations (except payment of a $199 return fee and excess wear and tear, mileage and similar charges), financing the remaining balance for the rest of the amortization period at then-current standard rates or paying the residual balance in full. Some conditions apply. Customer Choice Financing offered by TD in Quebec is subject to different terms and conditions. All advertised Customer Choice Financing offers are TD offers. Example: 2011 Ram 1500 Quad Cab SXT 4x4 (24A+AGR) with a Purchase Price of $25,995 financed at 2.99% APR over 60 months with payment amortized over 95 months equals 130 bi-weekly payments of $142 and one final payment of $10,260 for a cost of borrowing of $2,759 and a total obligation of $28,753.92. Taxes, licence, insurance, registration, excess mileage and wear and tear charges, any retailer administration fees and other applicable fees and charges not included. Retailers may sell for less. See participating retailers for complete details. § 2011 Ram 1500 Quad Cab Sport shown has a higher price than the 2011 Ram 1500 Quad Cab SXT 4x4 advertised. See your retailer or go to www.dodge.ca for complete details. The Best Buy Seal is a registered trademark of Consumers Digest Communications LLC, used under licence. °Based on calendar year to date market share gain. ®SIRIUS and the dog logo are registered trademarks of SIRIUS Satellite Radio Inc. ®Jeep is a registered trademark of Chrysler Group LLC. Customer Choice Financing is a trademark of Chrysler Group LLC.

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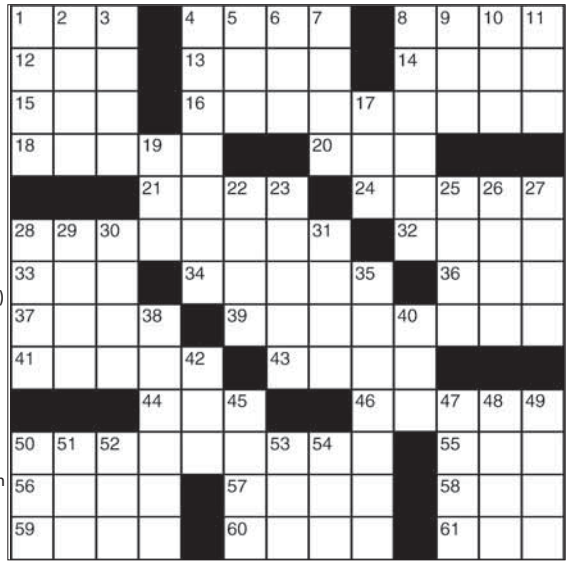
Crossword



Across

1 Triangular sail
4 PBS science show
8 Item on stage
12 Exist
13 Newspaper page
14 Volcanic flow
15 Sheepish remark?
16 1980 Robbie Dupree hit
18 — Valley (1960 Olympics site)
20 Periodi-cal, for short
21 Part of SMU (Abbr.)
24 Former larvae
28 2000 Tom Hanks movie
32 Otherwise
33 Shade
34 Forbidden
36 Lubricate
37 List-ending abbr.
39 Formally relinquish
41 Page number
43 Even
44 Loud dance
46 Proclamation
50 To start prematurely
55 Twosome
56 PC picture
57 Portrayal
58 Work unit
59 Wild and crazy
60 Couldn't keep a secret
61 Lawyers' org.

Down

1 Pokes
2 Mideast nation
3 Suitor
4 "Piece of cake"
5 Choose
6 Churchill gesture
7 He helped raise Cain
8 Pestilence
9 Uncooked
10 Eggs
11 Salary
17 Once around the track
19 Qty.
22 "— the night before ..."
23 Custom
25 Furrow maker
26 Largest of the seven
27 Slithery
28 Kitchen bigwig
29 Car
30 Caulk
31 Boo-Boo's mentor
35 Like a Cyclops
38 Lengthy recitation
40 Toss in
42 Erstwhile acorn
45 Section
47 Concept
48 "— Your Enthusiasm"
49 Frat party outfit
50 Job, jocularly
51 HDTV brand
52 A billion years
53 Court
54 Every last bit

▶ Yesterday's answer

P	L	E	A	■	E	C	H	O	■	B	O	B
H	E	M	S	■	N	O	E	L	■	O	D	E
D	A	S	H	B	O	A	R	D	■	A	I	M
■	■	■	C	A	S	T	■	L	O	R	N	E
U	R	B	A	N	■	■	W	A	R	D	■	■
S	O	O	N	■	H	O	E	D	O	W	N	S
E	T	A	■	D	I	A	R	Y	■	A	A	H
D	E	R	R	I	E	R	E	■	O	L	I	O
■	■	D	I	G	S	■	■	A	N	K	L	E
H	O	R	D	E	■	M	A	L	I	■	■	■
A	B	O	■	S	N	O	W	B	O	A	R	D
N	E	O	■	T	U	N	A	■	N	I	C	E
G	Y	M	■	S	T	A	Y	■	S	L	A	W

Sudoku

5	3			1		9		4
		2						7
1					4		3	
		8	4		5			
9				8				3
			2		6	5		
	6		3					5
8						7		
7		1		2			8	6

How to play

Fill in the grid, so that every row, every column and every 3x3 box contains the digits 1-9. There is no math involved. You solve the puzzle with reasoning and logic.

Yesterday's answer ▶

4	8	7	1	3	9	5	2	6
9	6	3	5	2	8	1	4	7
2	1	5	4	7	6	9	3	8
6	7	1	2	5	3	4	8	9
8	9	4	7	6	1	3	5	2
3	5	2	8	9	4	6	7	1
5	3	8	6	1	2	7	9	4
7	2	6	9	4	5	8	1	3
1	4	9	3	8	7	2	6	5

Send a KISS

Show some love! Send a note to somebody special at kiss@metronews.ca

Foolscap, You are the best - thank you for finding me, I am now complete with you in my life. Here's to our future together. I can't wait! **LUV U SWEETS!**

Hey Tubby, I hope you have a very happy 22nd Birthday. And thanks for not spending it with me. :) **YOURS TRULY, FLUFFY**

Happy Birthday Lissy! You're the light of my life, and more beautiful with each passing year. Let's make this your best year yet! **LOVE YOU ALWAYS, RYAN**

Darling, I can't wait till we can be together at last! Fate has brought us together. I look forward to growing old with you. Every day with you in my life is a good day. **YOUR BLONDE HUNNY XXXX**

Clarke aka Superman, You've been rockin my world lately. You da illest. Stay totes amaze. **LOIS LANE**

Today -6°/-14° Flurries 40%
Thursday -6°/-14° Variable
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Today's horoscope

For today's crossword answers and for expanded horoscopes, go to metronews.ca

♈ Aries March 21-April 20 Be proud of what you have achieved and don't let anyone tell you that you should have done more. Some find it easy to criticize because they aren't good at getting things done.

♉ Taurus April 21-May 21 Accusations will fly today, but none of them will stick to you. As far as the world at large is aware, you are purer than pure. It just shows how good you are at keeping secrets!

♊ Gemini May 22-June 21 Because today's full moon takes place in the money area of your chart, you would be wise not to take risks with your cash. Don't let smooth talking types persuade you there is easy money to be made.

♋ Cancer June 22-July 22 Cosmic activity in your opposite sign means you won't get far on your own, not even with the emotional energy of the full moon behind you. You need other people.

♌ Leo July 23-Aug.23 You may lack enthusiasm for the tasks and chores you are expected to do, but that's okay. There will be plenty of time to catch up. For now, spend some quiet time by yourself to think.

♍ Virgo Aug. 24- Sept. 22 Anything of a creative nature will go well for you today. It will go even better if you make an effort to bring other people into your plans. Let friends and family members know you want them by your side.

♎ Libra Sept. 23-Oct. 23 Do you focus on family matters or do you focus on moving up in the world? Only you can decide. But if it gets a bit emotional on the domestic front today, maybe you should spend more time with loved ones.

♏ Scorpio Oct. 24-Nov. 22 Socially, the past few weeks have been fun, but there is one group of people who feel you have been neglecting them. Find ways to remind them they are always in your thoughts.

♐ Sagittarius Nov. 23-Dec. 21 There are people out there who think they can pull the wool over your eyes. Be on your guard and watch where your money goes. Suspicion is not always bad.

♑ Capricorn Dec. 22-Jan. 20 Today's full moon in your opposite sign will give you the ability to persuade others to chip in and help with the little tasks that bore you. It will leave you more time to focus on your career.

♒ Aquarius Jan. 21-Feb. 18 You will have to get tough with someone who has let you down. If you let them get away with it this time, you can be sure there will be numerous next times.

♓ Pisces Feb. 19-March 20 Believe it or not, some people look up to you as a bit of a role model. Be less inclined to do something which, if it goes wrong, could damage your reputation. SALLY BROMPTON

Caption contest

RENO GAZETTE-JOURNAL/ANDY BARRON/AP

WIN! You write it!

Write a funny caption for the image to the right and send it to play@metronews.ca — the winning caption will be published in tomorrow's Metro.

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90-DAY MONEY-BACK GUARANTEE 90

None of these images were retouched. Nanoblur was applied on one side of the face for comparison to the untreated side. The candidates were not wearing makeup and no special lighting was used. These half-face studies show true results of Nanoblur on these subjects.

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4 DOOR SEDAN

+ HWY: 5.8L/100KM (49 MPG)
CITY: 7.1L/100KM (40 MPG)

Rio EX shown

2011 KIA RIO

WAS ~~$13,695~~

CASH PURCHASE PRICE FROM **$9,995**

+ Delivery, destination and fees of **$1,489**

ALL-IN PRICE **$11,484**‡

NOW GET UP TO **$3,700** IN CASH SAVINGS

TOP SAFETY PICK 2011 INSURANCE INSTITUTE FOR HIGHWAY SAFETY

+ HWY: 6.3L/100KM (45 MPG)
CITY: 7.7L/100KM (37 MPG)

Soul 4u shown

2011 KIA SOUL

WAS ~~$15,995~~

CASH PURCHASE PRICE FROM **$13,995**

+ Delivery, destination and fees of **$1,684**

ALL-IN PRICE **$15,679**‡

NOW GET UP TO **$2,000** IN CASH SAVINGS

TOP SAFETY PICK 2011 INSURANCE INSTITUTE FOR HIGHWAY SAFETY

auto123.com 2011 COMPACT SUV OF THE YEAR*

+ HWY: 6.9L/100KM (41 MPG)
CITY: 10.0L/100KM (28 MPG)

Sportage EX Luxury shown

2011 KIA SPORTAGE

LEASE IT FROM **$279**‹

PER MONTH FOR 48 MONTHS

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Offer includes: Delivery, destination and fees of **$1,784**

7 PASSENGER SEATING AVAILABLE

+ HWY: 7.5L/100KM (38 MPG)
CITY: 10.6L/100KM (27 MPG)

Rondo EX Luxury shown

2011 KIA RONDO

WAS ~~$19,995~~

CASH PURCHASE PRICE FROM **$16,995**

+ Delivery, destination and fees of **$1,684**

ALL-IN PRICE **$18,679**‡

NOW GET UP TO **$3,000** IN CASH SAVINGS

5 Year Warranty

WE'VE GOT YOU COVERED

*5-year/100,000 km worry-free comprehensive warranty
*5-year/100,000 km powertrain warranty
*5-year/100,000 km extra care roadside assistance
*no deductible charge

Visit **kia.ca** to find your nearest dealer.
We can all **drive change.**

KIA MEMBER REWARDS
Earn points towards future discounts.
It's **FREE** and it's incredibly rewarding.

KIA

Kia's new Customer Friendly Pricing includes delivery and destination fees and all mandatory government levies.
Prices do not include dealer administration fees ($399 to $699), licensing, PPSA or applicable taxes.

$500 Grad Rebate | KIA mobility PROGRAM | CERTIFIED PRE-OWNED

0% purchase financing available on select 2010 and 2011 Kia models for up to 84 months on approved credit (OAC). 0% purchase financing available on all 2010 and 2011 Kia Rios for up to 84 months on approved credit (OAC). Financing example based on Kia Rio (RO743A) with cash purchase price of $18,534, 0% financing for 84 months. Cost of borrowing is $0. Delivery and destination fee ($1,455) and other fees ($100 and $34) included. Administration fee, licence, insurance, applicable taxes, PPSA and registration fees are extra. Retailer may sell for less. See dealer for full details. *"No Payments Until Spring 2011" (90-day payment deferral) applies to purchase financing offers on all new 2010 and 2011 Kia models on approved credit (OAC). No interest will accrue during the first 60 days of the financing contract. After 60 days interest starts to accrue and the purchaser will repay principal and interest in monthly installments over the term of the contract. †Cash purchase price for 2011 Soul (SO550B)/2011 Kia Rondo (RN751B)/2011 Kia Rio (RO542B) is $15,679/$18,679/$11,484 and includes a cash credit of $2,000/$3,000/$3,700 and delivery and destination fees ($1,650/$1,650/$1,455), OMVIC fee, environmental fee and air tax (where applicable), based on the MSRP of $15,995/$19,995/$13,695. ^Cash savings vary by model and trim. ‹Monthly lease payment for 2011 Sportage (SP551B) is $279 for 48 months at 2.9% lease APR with a $3,375 down payment. Total lease obligation is $16,789 with the option to purchase at end of term for $8,671. Lease has 20,000 km/year allowance (other packages available) and $0.10/km for excess mileage. Delivery and destination fees of $1,650, OMVIC fee, environmental fee and air tax (where applicable) included. All offers exclude licensing, registration, insurance, PPSA, applicable taxes and variable dealer administration fees (up to $699). Vehicle images shown may include optional accessories and upgrades. +Highway/city fuel consumption for 2011 Sportage (SP551B) is 6.9L (41 MPG)/10.0L (28 MPG); 2011 Rio (RO542B) is 5.8L (49 MPG)/7.1L (40 MPG); 2011 Soul (SO550B) is 6.3L (45 MPG)/7.7L (37 MPG); 2011 Rondo LX (RN751B) is 7.5L (38 MPG)/10.6L (27 MPG). The actual fuel consumption of these vehicles may vary. These estimates are based on the Government of Canada's approved criteria and testing methods. Refer to the Government of Canada publication *EnerGuide Fuel Consumption Guide*. *2011 Kia Sportage/2010 Kia Soul awarded the Top Safety Pick by the Insurance Institute for Highway Safety. The award is applicable to all 2011 Sportage models manufactured after March 2010. Visit www.iihs.org for full details. *2011 Kia Sportage voted best compact SUV of the year by auto123.com. °The Bluetooth® word mark and logo are registered trademarks and are owned by Bluetooth SIG, Inc. Some vehicles advertised may include optional accessories or after-sale equipment and may not be exactly as shown. Some conditions apply to the $500/$750 Grad Rebate Program/Kia Mobility Program. See dealer for details. Information in this advertisement is believed to be accurate at the time of print. For more information on our 5-year warranty coverage, visit kia.ca or call us at 1-877-542-2886. Offers end January 31, 2011. KIA is a trademark of Kia Motors Corporation.